



## Tom Reese - 77th President of IAABO

Good Morning.

Do you remember your first Applicant Class? I had the opportunity to be a cadet in Board 23 in 1974. To think that forty years later I would be the fourth IAABO President from Board 23 is a tremendous honor. Randy Walker, Bill Ryan, and especially Lou Engle were successful and influential leaders of IAABO at both the local and international level. I am forever grateful for their legacy as well as their inspiration and support.

Board 23 just celebrated their 80th anniversary and there have been many officials that have had great careers. The most famous official from Baltimore and Board 23 was Charley Eckman. Charley was the only official to my knowledge who both refereed and coached in the NBA. There are hundreds of Charley Eckman stories and he was always an official's best friend. He created a culture of defending all officials for the intestinal fortitude or "guts" it took to officiate sports.

During my Applicant year in Board 23 I met

the best partner anyone could have, my wife Roxanne. Our first date was on Valentine's Day in 1975. On the day of our date I was assigned a JV game at Boy's Latin School and the game went overtime and of course I was late for our first date. Roxanne has always been patient, supportive and understanding for the last 40 years. You are so special and I love you. Our daughter Megan, Son-In-Law Stuart, and Granddaughter Reese were unable to be here today but will be in Orlando next spring.

I want to thank all the Past Presidents, Executive Members, Committee Chairs, and Assistant Chairs that I have worked with for so many years. Your dedication and support of IAABO has continued to lead our organization in the right direction for the future.

As an Honorary Member of the Black Caucus, thank you for supporting my candidacy and continued success with the Foundation Chair Campaign.

Thank you to Tom Lopes, Peter Webb, and Donnie Eppley for further improving our

organization with so many resources including: instructional videos, the play of the week, mobile apps, IAABO Schools, and

monthly interpreter conference calls. Thank you also for continually striving to enhance our value to our members and the officiating community with your knowledge and leadership.

These thanks are just the tip of the iceberg. There are so many people to thank, I cannot possibly mention them all. So I offer a heartfelt collective thank you.

I extend my congratulations to Joe Gintoli for his election to the Vice Presidency and also the newly elected Executive Committee members along with President-Elect Dave Smith. Congratulations to



Tom Reese

(continued on page 3)

## 2015 Spring Meeting Wrap-Up

Over 200 IAABO members made the freezing cold trek to Rochester, NY to take care of the business part of IAABO and at the same time to congratulate six new IAABO Life Members.

IAABO Board 60, Rochester, NY, sponsored this spring meeting chaired by Randy Traugott and his staff of merry-makers. They did a fine job of providing beautiful weather for the golf outing on Thursday morning. OOPS THAT WAS LAST YEAR in Ocean City. Doesn't matter, even though we had two inches of snow on the greens, we sipped hot coffee and ate bagels and told lies. Sorry to say golf was cancelled. An amazing thing happened the next morning, Jack Doyle, IAABO Past President and member, Board 27, Massachusetts, suggested that we donate our golf fees to the "Officials vs Cancer" program that we are involved in and lo and behold almost every golfer graciously did just that and we shipped off about \$3000 to the American Cancer



Society. What a great gesture; our members are to be commended for such a generous act.

IAABO conducted in depth and meaningful meetings. They were well attended, informative, provoked lively discussions and provided insights as to how different boards operate. It appears that our attendance at the spring meeting has been increasing each and every year. Thanks to all the boards for making

it possible to have their representatives attend the meetings. Valuable information was shared and exchanged by all in attendance.

The Executive Committee met on Thursday evening in closed session and discussed the locations for future Fall Seminars and Spring Business meetings. The following are the locations: Fall 2015 - Denver, Colorado; Spring 2016 - Orlando, FL; Fall 2016 - somewhere in the great Baltimore, MD area.

Beth Andrews, a representative from Borden-Perlman gave a brief insurance presentation and the contract was renewed at the same rate for another year with the same coverage. Board Secretaries were encouraged to share this information with their members as this policy is the best around.

President Dennis Herbert welcomed the representatives on Friday morning and reminded everyone of the full day of business ahead. All of the standing committees conducted their meetings on

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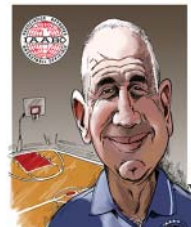
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### STATEMENT

The International Association of Approved  
 Basketball Officials, Inc. is a nonprofit organization  
 dedicated to the advancement of basketball  
 officiating, through the proper training of applicants  
 by visual and written aids; constant supervision by  
 board proctors and dissemination of rule changes  
 and interpretations.

## Director's Court

**A Big Thank You** - One of the most important positions in IAABO is that of the local board secretary. This person holds the key to the workings not only in the IAABO office but at the local board level as well. Maintaining their portion of the IAABO database, making sure that the minutes, rosters and financial reports are current and posted for all to see. Setting up the meeting schedules, updating the local website, preparing the other board officers for issues that may arise, and at the same time communicating with the IAABO office on relevant matters that will help in the management of their board.



We know that many secretaries go unappreciated and it is probably true that most members do not fully realize the work that the secretary accomplishes each and every day, always looking for ways to assist their board and insure that they receive all the necessary materials and information vital to their operation.

Our hats go off to these conscientious people. Without you, our organization would not be as successful as it is. A big thank you and remember the IAABO office is here for your use, please contact us for any assistance that you may need.

## President's Corner



**Remember when the Basketball season ended in March?** - After the season there were a few summer camps and community leagues but the atmosphere was more on instruction and less on competition. Today AAU Tournaments are being held everywhere all spring and there are High School summer leagues, Team Camps, Youth camps, Showcase AAU and other high profile camps and tournaments all over the country. In the fall there are more basketball games to prepare for the upcoming season. Many states have allowed out of season coaching periods that include game and tournament play. The additional opportunity to play and improve is an advantage for players who want to strive and excel but do all youth want to play one sport year round?

The National Association for Youth Sports states, "Today, over 35 million children ages 4 through 14 participate in some form of organized sports. The vast majority of programs are staffed by very well-meaning volunteers. But in fact, over 70% of the kids drop out of organized youth sports by age 13- missing opportunities for socialization, character development, exercise and fun". The children do find other activities but the number one reason children drop out of competitive sports is pressure from adults...burn out. What adults want and need from youth sports is often not what children want and need. Adults are far too focused on winning at the expense of meeting the practical needs of the children. At this level there is too little instruction and practice time and too much time spent on a win first mentality. Children are having to specialize in one sport at younger and younger ages. Super-organized, adult-driven youth sports leagues and tournaments have replaced pick-up games, where kids organize the action by calling their friends and telling them to meet in the park in 30 minutes to play a game. Remember when we could play all sports and we played whatever sport was in season?

As officials, we do not operate in a vacuum. Today's youth sports' environment where coaches and parents are so focused on scholarships and pro contracts has become so commonplace that psychiatrists have dubbed the condition Achievement by Proxy Syndrome. The disregard for sportsmanship and respect as a result of WAAC... "win at all cost" puts officials in a difficult position. Could this be a reason that newer officials are leaving the game? If it is, we need improvement in this area to protect officials and help them gain perspective, give them encouragement, and instill confidence. Local IAABO boards can provide the training and testing needed to provide the best officials possible. This could be accomplished by recommending the following:

All Applicants have passed a written rules test and floor test.

1. All Applicants are registered and insured.
2. All Applicants should have a mentor.
3. Attendance at an IAABO Referee School.
4. Game Assigning Guidelines
5. Never let 2 novice officials work together without an observer being present.
6. For intramural or in-house leagues there should be zero tolerance toward official abuse.

Officiating youth sports is an admirable profession and giving back to sports is a way to be a role model in our community. It is our privilege to work with these young men and women. It behooves us to be the best officials we can be and to foster a respect for longevity in our profession to the younger generation of basketball officials.



## Tom Reese "IAABO's 77th President" (continued from page 1)

Dennis Herbert for doing an outstanding job this year.

Over the past two years I have received so much support and encouragement from the membership at the local and state level and from attendees and delegates at both the Fall and Spring Meetings. Their common message was.... if you need anything please do not hesitate to ask. Well there is something that we need from all of you!

IAABO continues to support charitable causes. Cancer is a disease that affects us all. Officials versus Cancer contributions by State and Local Boards has been a very successful annual campaign. We need to sustain this effort in memory of our lost family and friends and continue to fund research for those who battle this dreaded disease. I am asking every member to make a pledge to this cause on behalf of your family and friends in the name of IAABO.

Special Olympics is another charitable organization that continually needs our support. To those who volunteer for all of the tournaments we are grateful. We now need to get our new members involved to promote a culture of volunteerism. I am asking for all Boards to assist in providing volunteers at all Special Olympic Tournaments. Don Marcotte, from New Hampshire, who has been a Special Olympics volunteer for many years and has worked several World Games has agreed to lead us and provide support in our goal to ensure IAABO does everything possible to support the local boards and Special Olympics.

Many of my friends, fraternity brothers, and other casual friends meet at various times of the year and I frequently get asked the following question...Tom are you still refereeing? When I say yes they sometimes give me a look of surprise. They may ask a follow up question and I always find a way to give them a little information about IAABO. I joined IAABO for several reasons. One because sports was a valuable part of my life lessons and I knew that I wanted to stay involved and refereeing gave me a chance to give back to sports. I also joined IAABO because I wanted to learn from the best. There is an old saying "you are only as good as those who trained you". If you remember years ago IAABO referees had a distinct appearance from other referees....anyone could buy a striped shirt but only IAABO members could wear the gray shirt. We had a discussion in the Executive Committee meeting this weekend we humorously named "Shirt Wars". IAABO has an historical advantage in every area of basketball officiating including uniforms, the uniform in the 1946 NABO Manual was gray shirt with blue collar and cuffs or black bow tie classy and distinct!

The IAABO mission is to train officials and we set the gold standard in our core mission but I believe we are more than just a training organization. If we are only about training officials would IAABO be over 90 years old? IAABO is successful because local boards have a common goal of serving our communities with well trained and qualified officials who have a passion for the game and a sense of fairness in competition. We care ... that is what sets us apart.

In the digital age of instant news and information the ability to communicate and be productive has never been greater. Many analysts in service industries believe that since it is so easy to put information on the web "true and reliable" information is going to be more powerful and valuable than ever. IAABO publishes the most current, reliable, and accurate information to perpetually train basketball officials. Our message, "One Rule One Interpretation" gives our organization a distinct concise message.

Most businesses have a success rate of five percent for new products and the primary reason for product failure is brand focus, awareness, and marketing. IAABO has built a strong brand with a clear message that is reliable and time tested. We should be proud of our commitment to sportsmanship because "without us it's only rec ball".

Our collective concern should always be focused on the future. Membership issues are a problem for most fraternal and industry alliance organizations. I am an active member of five industry associations and four social and benevolent organizations and all of them are experiencing recruiting, participation and retention problems. IAABO membership has been strong in numbers but membership retention has been a concern for some time. I have met with Rick Parnham, Chair of the membership

committee about this issue and we will be working on gathering data from local boards to evaluate if there is a common issue that we can identify and work toward a solution in membership retention.

Dennis Herbert initiated the Centennial Challenge to reach 20,000 members by 2023. This campaign initiates a solid goal and focus for the future. To reach this goal we may need to market our message in different ways to recruit, and look at more creative ways to relate to the next generation of potential members.

Another focal point this year will be in the area of official's development. Almost every game at every level is being video recorded. I am a firm believer that every official needs to know the proper way to evaluate game video tape as a means of becoming more proficient in mechanics and play rulings. We have many members who have expertise in this area and we need to share their knowledge and experience with as many local board interpreters and evaluators as possible. Video is a valuable tool that can be of great assistance in reinforcing and communicating our core principles in rules and mechanics.

Many fraternal organizations have a committee that is dedicated to members who are ill or are having personal problems. I am appointing an ad-hoc committee named "Forever IAABO" and Tony Haley has agreed to be the Chair. When I initially spoke to Tony about this committee he immediately knew the need and purpose of the committee and how we can offer a network of support to our members who have given so much to IAABO.

In preparation for this meeting I asked many members the following question... Would you be the same person you are today if it were not for IAABO? Each person I asked said no and most said that IAABO was a very important part of their life. In closing I would like reiterate a pledge my mentor, Lou Engle, once made to this organization, "I humbly solicit your loyal and dedicated help in the year ahead. I will give my time, my judgement, my best effort, and my ideals will be devoted to what is best for IAABO."

Thank you

### Officials vs. Cancer



On Saturday December 13th, Board 54 conducted its first annual Officials vs. Cancer Benefit Games at Bridgewater-Raynham Regional High School in Bridgewater, MA.

In the first game, the girls of Bridgewater-Raynham defeated Plymouth South High School. In the second game, the boys of Brockton High School defeated Bridgewater-Raynham. Board 54 members volunteered their time and effort to work the scorer's table, supervise the crowd, and officiate the games. The games raised \$1,750.00 for the 2015 Officials vs. Cancer Campaign.

Pictured above left to right, Joe Siriani, Rita Stokinger, John Karo, Dom DiNatale, Scott Alexander, Jack Mitchell, Harry Straughn, Jim Wheeler, Ed Miller, Dan Buron, Rich Lambert, and Ron Scarbrough.

Not appearing in the photo are the officials who worked the games on a volunteer basis. The girls game was officiated by Pete Bailey, Kate Devine, and Dan McGarry. The boys game was officiated by John Cascarano, Peter Hansen, and Mike Ryan.

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## Moving Up the Ladder

Often officials inquire about progressing. When will I receive feedback on my officiating performance? When will I begin officiating varsity games? When will I be considered for post season games and the state tournament? How can I improve and who will help me improve? Encouraging Board leaders and officials to organize and spend some time providing training between seasons can be a major boost. Increasing the awareness of the importance of the time between the seasons can make a Board and an official's performance and career more successful and more enjoyable. Most officials were players and/or coaches. Bring the same painstaking mentality into officiating...practice, practice, practice!

There is not an official among us who doesn't need to continually be concerned about improving and becoming more knowledgeable about rules, mechanics, signals and officiating in general.

Food For Thought When Critiquing, Preparing, and Striving For Improvement

Ask Such Questions

Why are you officiating? Where are you at in your progress?

Are you coasting downhill? You can't coast uphill!

Have you arrived as an official? Is your "officiating package" complete?

Do you want to be the best that you can be?

Do you have a passion for continuous education, training and improvement?

Have you reflected on your strengths and weaknesses?

Do you have improvement goals in place?

Establish Good Habits – A Quality Official Must

Be physically fit and present a neat athletic appearance.

Present a calm and poised demeanor.

Be rules, mechanics, and signals knowledgeable.

Enforce the rules, all of the rules.

Be so prepared, so thorough, and good at your officiating that trouble doesn't find you

Be professional – respect self and officiating with class.

Be patient when thinking of progress. Walk before running!

Prioritize continuous education and professional improvement.

Be ready and thoroughly prepared for opportunities. A second chance is doubtful.

Develop pride in and a passion for officiating.

Understand

Mechanics and signals are officiating tools which enhance accuracy and communication.

The game is its rules. The rules are the Master Plan.

Training builds habits of officiating character. Practice good habits, not bad habits.

Challenge instructors and advisors to offer rules book and manual support for their expectations.

Until we realize that we are not ready, we can't get ready.

We must learn/recognize our short-comings prior to improving.

Like a team, if it can't learn how/why it loses, it can't

learn how to win.

Your interest, work ethic, aspirations and willingness to listen combine with ability to take care of progress.

There are choices: Join the team or be bigger than officiating and the game.

The game, the participants, and officiating – they all depend on us!

CARE – It matters to all involved!



Past President, Peter Webb, Bd. 111, ME, is the Coordinator of Interpreters for IAABO. Peter is responsible for providing guidance, clarifying basketball issues, and conducting online discussion groups with all IAABO Interpreters.

## Double Duty



Mike McCloskey, Bd. 127 NY, has been an IAABO member for over 25 years. He officiates Division I basketball in five (5) conferences and also officiates Division I Lacrosse. Mike is shown in the photo above, officiating a NCAA tournament contest between Albany and Cornell on Saturday, May 9, 2015.

## Rules Questions from the IAABO Interpreter

1. A-1's throw-in pass is deflected by B-1. A-2 then pushes B-2 and the official rules a team control foul on A-2. There are no free throws administered, is the ruling correct?
2. A-1's throw-in from the frontcourt endline is deflected by A-3 and the ball goes directly to the backcourt where A-5 controls the ball. The official rules a backcourt violation on Team A. Is the official's ruling correct?
3. Team A's Head Coach is outside the coaching box. The official instructs the Head Coach to return to the coaching box. Is the official's ruling correct?
4. Upon the release of the free throw by A-1, B-3, located in the third free throw lane space, enters the free throw lane and places a foot beyond the far edge of the free throw line prior to the ball contacting the basket ring or backboard. The free throw is not successful. The official rules a violation on B-3 and awards A-1 an additional free throw. Is the ruling correct?
5. A-1 is laying on the court/floor with her hand on top of the ball, pinning it to the floor. Team A Head Coach requests a time-out. The official grants the time-out. Is the ruling correct.

Answers can be found on page 10



## The Queen meets with Cpl. Nathan Cirillo's Regiment

The audience may have been with Queen Elizabeth II, but it was also very much a regimental affair for officers of the Argyll and Sutherland Highlanders of Canada (Princess Louise's). For Her Majesty isn't only Queen of Canada, she's also been the Hamilton-based regiment's colonel-in-chief since 1952, and stays informed as to its activities. As Col. Ron Foxcroft, the reserve regiment's honorary colonel, told the Hamilton Spectator, "She's very proud to be the colonel-in-chief of the Argylls. She refers to the Argylls as 'my regiment.'"

However welcome, the afternoon meeting in Buckingham Palace was also bittersweet.



IAABO Life Member Ron Foxcroft, Bd 112 Hamilton, Ontario visits with the Queen of England

On May 19, in the ornately gilded audience room in her private apartment, the Queen met the regiment's commanding officer, Lt.-Col. Lawrence Hatfield, as well as Foxcroft and its honorary lieutenant colonel, Lt.-Col. Rick Kennedy. In addition to talking about Nathan Cirillo, they also updated the Queen on regimental news, including its latest battle honour for service in Afghanistan.

The men presented the Queen with a wall hanging in memory of the 1,660 members of the regiment "killed in service of their sovereign and country." It features a poppy made of dozens of Fox 40 whistles, made in Hamilton and developed by Foxcroft. The



Seven months ago, one of the Argylls' own, Cpl. Nathan Cirillo, was killed while standing guard at the National War Memorial in Ottawa. The gregarious 24-year-old, a single father of five-year-old Marcus, was serving as part of the ceremonial National

Sentry Program with his friend, Cpl. Branden Stevenson. They were standing at attention, wearing the regiment's distinctive full-dress uniform—including its kilt and black horsehair sporran fronted by white goat-hair tassels in the unique "swinging six" arrangement—when Michael Zehaf-Bibeau shot Cirillo twice in the back. While civilians ran to help the fatally wounded soldier, the gunman left to attack Parliament Hill before being killed himself.

During the outpouring of grief in the autumn, the Queen sent her "deepest sympathies" to Cirillo's family, as well as to the regiment he loved. It was the first letter the regiment received. Since then, her office has frequently been in touch with the regiment, Foxcroft said. Now, the Queen wanted to offer her respects in person.



piercing sound made by the whistle, popular with police and sports teams, may turn out to be just the thing to get rid of the visitors from her northern realm that are creating a nuisance in the carefully maintained gardens of Buckingham Palace: Canada geese.

## J.D. Collins - New NCAA Coordinator

MAC coordinator of officials J.D. Collins has been named National Coordinator of Men's basketball officials. He replaces John Adams, who has retired.

"I am humbled and honored to be selected to fill this position," Collins said in a release from the NCAA. "Throughout my career I have had the privilege of working with and being trained by some of the best officials, coordinators and leaders in the sport. That experience has prepared me for this exciting opportunity."

"All of the stakeholders in our game are aware of the need for consistency with the application of the game's rules and for greater accountability from officials."

We'll accomplish this by using the most advanced technology available to us while focusing on the basic mechanics that give officials the best opportunity to be in the right position to make the right calls as frequently as possible."

Collins' career as an official was a long one, spanning two decades, and included several extended runs into the NCAA Tournament.

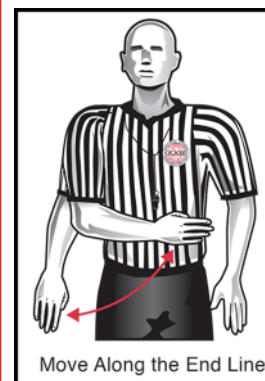
His assignments included a pair of Final Fours, one regional final, and five regional semifinal games. Before suffering a career-ending injury, Collins worked games in seven conferences: Atlantic Coast, Big East, Big Ten, Horizon, Missouri Valley, Mid-American and Summit.

"J.D. emerged from a national search of strong candidates as the best choice, given the combination of his officiating and coordinator experience, a vision for a national program, and diverse skill sets," said NCAA Vice President for Men's Basketball Dan Gavitt.

"He will lead change in officiating during this dynamic time of both challenge and opportunity in college basketball and intercollegiate athletics."



## NFHS Adopts IAABO Signal



The NFHS Basketball Rules Committee recently adopted an IAABO signal that has been used by IAABO officials for the past several years. The rules committee approved the use of the "Move Along the End Line" signal for the 2015/16 basketball season.

The signal is used after a scored goal and there is a stoppage in play to indicate the throw-in team may move along the end line during their throw-in.

The signal is executed by extending the arm laterally, bending the elbow downward at a 90-degree angle and moving the hand and forearm from the elbow in a waving motion horizontally along the end line.

## Special Olympics

It was a wonderful day on the courts for five local regional Public High School Special Needs students who participated in the Third Annual Four Corners Special Olympics Regional Basketball Play-downs.

The school with the most points was going to be able to move onto the Provincial Championships which were to be played later this spring (Durham College).

The High Schools which have special needs programs include: Huron Heights SS, Maple HS, Maple Wood HS (Toronto), Aurora Dunks (a combination of students from Aurora Schools) and Milliken Mills HS; more than 70 students with their supervisory teachers turned out to be involved in the day on the courts, competition being half court 3 on 3 basketball (co-ed teams)

Holy Trinity has been hosting the Regional competition for the last three years: senior students volunteer to perform scoring and timing duties and the HT School sport mascot- **Hawkeye**, was kept active cheering the athletes, giving high fives and hugs and posing in pictures taken with boys, girls, coaches and volunteers. A lunch break is Subway time. Both the HT Activity Director Doug Caines and the Provincial



SP. Olympics Four Corners Coordinator Kirsten Bobbie (three year experience running these events) were at the opening ceremonies welcoming all the participants for the day's activity.

To help celebrate the day, local York Regional Police Officers were in attendance to wish the student-athletes well- they answered questions about becoming a police officer and were on hand to have pictures taken with single students or group photos.

Both IAABO Bd. 211 officials - Tom Weissberger and myself- volunteered time to officiate the morning and early afternoon games- a nice gesture of paying back the sport which has

been so good to both of us.

The Special Olympics Ontario school based programs engages 5,000 high school students with an intellectual disability and has active sport programs in every school board (including elementary and secondary) across Ontario. Each year Special Olympics school based athletes train and competes with a goal to participate and represent their school at the annual Special Olympics Ontario Provincial School Championships. In particular this year it was anticipated that 700 athletes and their educators were scheduled to attend in the 4 sport championship (basketball, bocce, soccer and Track & Field) which were to be held in the Durham Region. Unfortunately School Board strikes have caused concern for the organizers and consequently the difficult decision of a one year withdrawal of the games had to be made.

In speaking with the program coordinator, Kirsten, informed me that the competitions for 2016 have already been confirmed for May 25th at Durham College, Oshawa, Ontario.



Dennis Herbert, Bd. 211, ON, has been an IAABO member for over 35 years and the currently the Board Interpreter and Past President, IAABO, Inc.

## 2015 Spring Meeting Awards and Appointments

At the April 25th Life Membership Luncheon in Rochester, New York, the following IAABO members were presented with the prestigious award of IAABO Life Membership:

Alan Goldberger, Board 33 (NJ) (Class of 2014)  
David Ames, Bd. 111 ME  
Frank Beebe, Bd. 27 MA  
Layne Drexel, Bd. 11 DE  
Dennis Millevoi, Bd. 194 NJ  
Lee Pavlot, Bd. 51 NY

### 50 year awards were presented to:

Walt Dunn Board 9 (CT)  
Carmine Vaccaro Board 9 (CT)  
Robert Baniukiewicz Board 26 (MA)  
Herb Whitworth Board 26 (MA)  
John A. Bowers Board 33 (NJ)  
David Brody Board 33 (NJ)  
Thomas Bowe Board 34 (NJ)  
Bill Ryan Board 38 (NY)  
Samuel Pawlak Board 44 (MA)  
Ron Ouimette Board 51 (NY)  
Lee Pavlot Board 51 (NY)  
Don Hargrove Board 107 (ON)  
Sanford Bernstein Board 114 (NY)  
Melvin Murray Board 118 (NH)  
Brad Tracy Board 119 (NY)  
Ivan Cranmer Board 156 NY  
Nap Lelievre Board 175 (MA)  
Larry Ivan Board 193 (NJ)  
Bruce Campbell Board 196 (NJ)  
Robert Maver Board 500 (Independent)  
Stan W. Rote Board 500 (Independent)

### Appointments and Elections:

At the General Assembly Meeting held Sunday, April 26, 2014, in Rochester, New York, Tom Reese, Bd. 244 MD, was unanimously voted into office as President. David Smith, Bd. 4 CO, was elected as President-Elect and Joe Gintoli, Bd. 9 CT, was elected as Vice-President.

Elected to 3-year terms on the Executive Committee were: Barry Fuller, Bd. 21 ME (Region 10); Don Thorne, Bd. 210 ON (Region 9); Robert Lantzy, Bd. 4 CO (Region 5); and Ray McClure, Bd. 200 GA (Region 12), were all re-elected to 3-year terms. Peter Palermino, Bd. 6 CT, was elected to serve as the Executive Committee member for Region 8 replacing Joe Gintoli, who was elected as the Vice-President.

### President Tom Reese made the following appointments:

#### Audit & Budget

Larry Machione, Bd. 208 MA, Chair  
Dennis Millevoi, Bd. 194 NJ, Asst. Chair  
Bob Lantzy (4 CO), Dennis Murphy (117 NH), Paul Spinelli (196 NJ), Executive Liaisons  
Felix Addeo (33 NJ), Mike Hammond (27 MA), Jack Sweeney (40 NY), Advisors

#### Board Relations and Policy

Robert Alston, Jr. Bd. 134 MD, Chair  
Dennis Ordway, Bd. 118 NH, Asst. Chair  
Joe Mitchell (134 MD), Don Thorne (210 ON), Willie L.A. Jones (12), Executive Liaisons  
Bill Loftus (26 MA), Bill Varno (36 NY), Dr. Ken Walker (84 RI), Advisors

#### Constitution

Steven Ellinger, Bd. 205 TX, Chair  
Earl Truland, Bd. 40 NY, Asst. Chair  
Joe Mitchell (134 MD), Ron Martel (208 MA), Paul Spinelli (196 NJ) Executive Liaisons  
Jack Sweeney (40 NY), Lou Engle (23 MD), Len Maida (51 NY), Advisors

#### Life Membership

Gary Pucino, Bd. 84 RI, Chair  
Tim O'Brien, Bd. 44 MA, Asst. Chair  
Sal Capitummino (36 NY), Ron Martel (208 MA), Scott Young (70 PA), Executive Liaisons  
Jack Doyle (27 MA), Lou DeGeorge (194 NJ), Peter Carroll (9 CT), Lou Engle (23 MD),

Bill Varno (36 NY), Committee Members

#### Membership

Rick Parnham, Bd. 102 ONT, Chair  
Kelly Callahan, Bd. 11 DE, Asst. Chair  
Robert Lantzy (4 CO), Dennis Murphy (117 NH), Don Thorne (210 ON), Executive Liaisons  
Ron Brown (4 CO), Henry Hailstock (12 DC), Dick MacKenzie (105 VT), Advisors

#### Rules Examination

Roger MacTavish, Bd. 39 NY, Chair  
Rich Antonelli, Bd. 27 MA, Asst. Chair  
Willie L.A. Jones (12 DC), Sal Capitummino (36 NY), Ray McClure (200 GA), Executive Liaisons

Lou DeGeorge (194 NJ), Mike Hammond (27 MA), Tony Haley (117 NH), Advisors

#### Officials Education and Development

Peter Webb, Bd. 111 ME, Chair  
Dan Shepardson, Bd. 105 VT, Asst Chair (NFHS)

Tim Laurain, Bd. 211 ONT, Asst Chair (FIBA)  
Barry Fuller (21 ME), Ray McClure (200 GA), Peter Palermino (6 CT), Executive Liaisons  
Felix Addeo (33 NJ), Mark Byron (20 ME), Jack Doyle (27 MA), Advisors

#### Women's Coordinating

Barbara Eppley, Bd. 70 PA, Chair  
Bob Bernier, Bd. 8 CT, Asst. Chair  
Peter Palermino (6 CT), Barry Fuller (21 ME), S. Young (70 PA), Executive Liaisons  
Dan Barringer (IND OH), Mark Byron (20 ME), Dick MacKenzie (105 VT), Advisors

#### Parliamentarian and Legal Counsel

Alan Goldberger, Bd. 33 NJ

#### Honorary President

Jack Sweeney, Bd. 40 NY

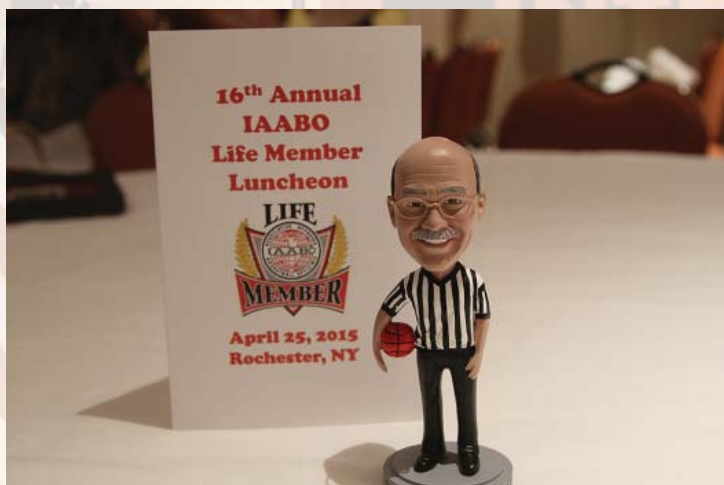
#### Honorary Executive Director

Felix Addeo, Bd. 33 NJ



# 2015 IAABO LIFE MEMBERSHIP

*Presented*



A Dennis Millevoi, Bd. 194 NJ Look A Like his own bobblehead



Life Member Ice Sculpture that was on display at the luncheon in Rochester, NY



Life Membership Class of 2015 - Those re Layne Drexel, Bd. 11 DE, Alan Goldberger David Ames, Bd. 111 ME, Lee Pavlot, Bd. 51

IAABO's six newest Life Members, with a co eloquently of the importance of basketball in basketball was secondary to their families, and



Frank Beebe, Bd. 27  
Massachusetts



Layne Drexel, Bd. 11  
Delaware



Dennis Millevoi, Bd. 194  
New Jersey

were instrumental in their j and recognized that without not have been able to gar They talked of the importa family and how big of a role of a basketball official. They officiating has provided and has had to give back to the g to them. It is clear that thes tenets necessary to promot ideals of IAABO as they I to the welfare of the game respective boards.

IAABO wishes to sincerely the honorees and their famil



# IP INDUCTION CEREMONY

by FOX40

emony, once again entertained a capacity crowd on Saturday April  
ction ceremony at the Rochester Airport Marriot. Although cold  
very worthy IAABO members, became the newest class to receive

combining humor with seriousness, as he spoke of the many  
an unbelievable slide-show that kept the audience laughing. The  
considered IAABO's Hall of Fame.



receiving the award this year were (l to r):  
e, Bd. 33 NJ, Dennis Millevoi, Bd. 194 NJ,  
l, NY and Frank Beebe, Bd. 27 MA

mbined total of 259 years of experience, spoke  
their respective lives, but they all noted that  
loved ones. They also gave tribute to those that

journey throughout IAABO,  
at those people, they would  
ner this prestigious award.  
ance of a caring and loving  
that family plays in the life  
spoke of the friendships that  
the chance that each of them  
ame that has meant so much  
e six gentlemen possess the  
e the purpose, growth, and  
have obviously contributed  
of basketball through their

commend and congratulate  
ies.



Life Membership 2015.



Tim O'Brien, Assistant Chair, Bd. 44 MA, and Gary Pucino,  
Bd. 84 RI, Chair, Life Membership Committee



David Ames, Bd. 111  
Maine



Alan Goldberger, Bd. 33  
New Jersey



Lee Pavlot, Bd. 51  
New York



## Officiating in the Social Media World

Like it or not, social media is a reality in everything we do in today's society. When it comes to officiating, social media can be good or it can be bad. It is our job as officials to make sure it's good and is used in a responsible manner.

We have all been told, since we started officiating, that so much of how we appear on the court is how we choose to present ourselves. That comes in many ways: the uniform and how it looks, signals, physical fitness, rules knowledge and overall professionalism in the way we deal with coaches, players, spectators and partner(s). In short, control what we can control. This concept has never been more important than it is today with the rampant use of social media in everything we do. With the advent of social media, it is a safe bet that every person in the gym has some type of smart phone or tablet. This means that every move every official makes can be recorded and shared in a matter of seconds. Have you stopped to notice how many parents are recording every second of every game? Don't be fooled into thinking that they're only recording their son or daughter. The officials will be on every frame of video recorded. Consider what you want people to know and think about you and always strive to carry yourself that way in every gym, whether you're on the floor officiating, or sitting in the stands observing.

By now, I am sure everyone has seen the unfortunate video of a Washington State official taking a phone call during live play. If you haven't, take a few minutes to take a look - <https://www.youtube.com/watch?v=I8VsPuO20NM>. This is a prime example of not presenting yourself in a professional manner. This video has gone viral and has hundreds of thousands of views. This official may have spent many years as a respected official and in a matter of seconds he has tarnished his reputation and put officiating in a bad light for all officials. Everything we do on the court reflects not only ourselves but our fellow officials.

This brings to light another issue that affects all officials, impartiality. Like it or not, when you are an official you are always an official. That means, for levels of basketball you officiate, you must appear and remain impartial. As an example, I am a Canada West official. My daughter played basketball for one of the Canada West schools. While I clearly couldn't officiate games at her school, I realized the importance of impartiality for the other schools at which I did officiate. Therefore, I made the decision to never wear any support gear from my daughter's school. That way, I would never give other people the opportunity to see me as biased. As well, it meant I was never in a position to allow someone to take a photograph and post it on social media that put me in a bad light. Let's consider the case of a replacement NFL official and the way he managed his personal social media. While he was an active member of the NFL Officiating department, he posted pictures of himself on his personal Facebook page wearing support gear for one of the NFL teams. Again, if you haven't seen the article, take a look at how it was presented on a national news website - <http://www.digitaltrends.com/social-media/nfl-yanks-replacement-referee-over-facebook-photo/>. This is certainly not something I would consider responsible use of social media. He did this to himself. Once something is on social media, it's out there forever, you can't take it back. You should not only consider what kind of light you are portraying yourself in, but also your fellow officials. If you are frustrated with your partner(s) after a game and vent on social media, remember, it's not just you or your friends seeing that post. Make sure that everything you post that references officiating is done so in a positive manner. Officiating is already a difficult and often thankless hobby. We don't want to make it more difficult for ourselves and our peers by venting on social media.

Even if you are not personally on any social media site, it is important to be careful in what manner you share details about games to your friends. If you vent to a friend about a particular team or partner and the message is negative, they may share on their social networking sites and tag you. I don't expect this would be a malicious attempt slander you but more they inadvertently share something you didn't intend to be shared.

Once it's out there it's out there forever.

There are positive ways in which social media can help the officiating vocation. We are always discussing official recruitment. Social media is a great way to promote officiating and encourage others to join. As well, social media can be used to shed some positive light to the public on officiating. We have all experienced some of the negative feelings from teams and spectators around officiating. Social media is a simple, inexpensive way to showcase officiating in a positive way.

Here is some food for thought on social media in society today. Canadians watch more YouTube than anyone in the world. 17.6 million Canadians visit YouTube every month. Of Canadians on the internet, 83.1% have access Facebook. Currently, 13.7% of Canadians use Twitter each month, outpacing usage in the US. What that means for officials is that what happens on the court no longer stays on the court. Everything that you do as an official has the potential to be shared on social media and to be seen by a large majority of Canadians, and the world, in a very short amount of time. And, consider if any of these videos or photos on social media get picked up by an international news corporation similar to CNN, like the unfortunate official in Washington State mentioned above. It happens! Don't let yourself be surprised by your actions when you see them on video or in a photo. Always remain professional. Officiate every game as if it is internationally televised. Don't do anything on or off the court that you don't want shared amongst millions.

Some general guidelines to follow in using social media responsibly:

- DON'T post anything on social media you don't want "out there" forever;
- DON'T post on social media unless you want it to be seen by anyone and everyone;
- DON'T criticize your fellow officials on social media;
- DON'T criticize teams on social media;
- DON'T criticize players on social media;
- DON'T criticize coaches on social media;
- DO share your positive officiating experiences on social media;
- DO promote officiating on social media (we always need new officials).

Let's be that group where we use social media as a positive. If we carry ourselves professionally at all times we can all benefit from the positives that social media brings. Consider that the next time you hit "post" on your social media site of choice!

*This article was originally published in the March 2015 issue Post Play Express, Volume 6, No. 7. Post Play Express is the monthly bulletin of the Canadian Association of Basketball Officials (CABO). The author has given permission to reproduce this article.*

### 2015 Officials vs. Cancer Totals

**Massachusetts - \$94,999.15**  
**Lou Levine (Bd. 44 MA) - \$61,917.15**  
**Massachusetts (Other Boards) - \$33,082.00**  
**Colorado (Bd. 4) - \$52,061.91**  
**Connecticut - \$36,444.06**  
**Missouri - \$13,000.00**  
**New York - \$12,482.06**  
**New Jersey - \$11,751.00**  
**Maine - \$3,548.00**  
**Vermont - \$3,375.00**  
**District of Columbia - \$2,216.00**  
**Pennsylvania - \$1,737.00**  
**Maryland - \$956.00**  
**Rhode Island - \$476.25**  
**Grand Total - \$233,046.43**





## 2015 Spring Meeting Wrap Up (continued from page 1)

Friday or Saturday. These reports were then presented to the Executive Committee for approval on Sunday morning. Approval was received for test dates for those boards conducting spring classes.

Peter Webb presented a session which reported on information received from observations of various state tournaments, as well as possible rule changes that was examined at the NFHS rules committee meetings a few days before this meeting by three representatives of IAABO.

The highlight of the weekend was the Life Membership luncheon. This was a formal affair to honor this year's class of inductees which included: David Ames, Bd 111, ME, Frank Beebe, Bd 27, MA, Layne Drexel, Bd 11 DE, Dennis Millevoi, Bd 194, NJ, Lee Pavlot, Bd 51, NY, and Alan Goldberger, Bd 33 NJ (Class of 2014). Each was presented a Life Membership ring and a plaque to signify their contributions to IAABO. IAABO thanks Ron Foxcroft and Fox 40 for their sponsorship of this great event. All inductees spoke eloquently as they related their IAABO experiences and acknowledged the important people in their lives. The luncheon was attended by members and families of the recipients. Over 190 individuals attended the luncheon.

Thanks also to all the behind the scenes work that made these programs go off without a hitch (Barbara, Mark, Lynn, Scott).

Sunday morning's General Assembly meeting included acceptance of the formal reports of all the standing committees. Constitutional changes were approved as they were posted in the mandatory Sportorials issue. Fifty year awards were presented along with IAABO Foundation Chairs in the amount of \$1000 each in honor of Jack Schroll Bd 40, NY and Jack Sweeney Bd 40, NY.

The 2015-16 IAABO Handbook dedications were announced. The US version was dedicated to IAABO Past President and Life Member, Dr. Ron Brown. The Canadian version was dedicated to Ted Montgomery, a longtime Canadian IAABO member.

In addition to the awards that were presented on Sunday morning, elections were held for select positions. Jack Sweeney, IAABO Past President, was the Chair of the Nominating Committee and conducted the

elections. Tom Reese, Bd 244, MD was elected President; David Smith, Bd 4, CO was elected to President-Elect; and Joe Gintoli, Bd 9, CT was elected Vice-President. Peter Palermino, Bd. 6, CT, was elected to serve the remaining term of Joe Gintoli, who was elected to IAABO Vice-President. Bob Lantzy, Region 5, Don Thorne, Region 9, Barry Fuller, Region 10, and Ray McClure, Region 12, were all reelected to three (3) year terms. Peter Carroll, Bd. 9, CT and Felix Addeo, Bd. 33, NJ will serve as Honorary President and Honorary Executive Director, respectively.

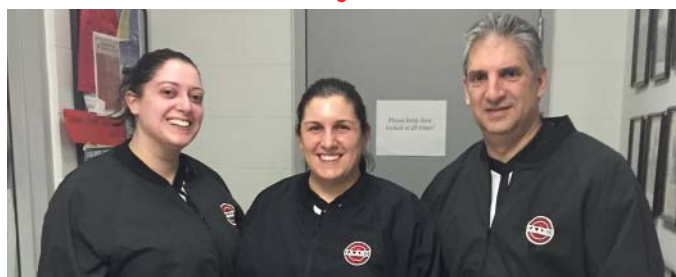
It is now time to turn our attention to the annual IAABO Fall Seminar, which will be held in Denver, Colorado, September 18-20, 2015. IAABO heartily urges all interpreters to attend this most important meeting. As you know, the primary focus of the seminar is to prepare the Interpreter so they are able to return to their boards and get the board members prepared for the upcoming season by utilizing the materials and methods presented at this seminar. IAABO is working diligently on various timely topics with some very good presenters and are designing some new materials to assist you. On Friday, we have tentatively planned workshops on Leadership, a workshop conducted by noted physical trainer, Michelle Futtrell, from the College of Charleston, a session with Lee Fjelstad on Verbal Judo and a panel of coaches headed by Tom Robinson, Associate Commissioner of the Colorado High School Activities Association. (CHSAA). It will be a Friday packed full of new and exciting information. On Saturday, IAABO will return to the twenty minute segments, which were highly successful last year, on various rule topics designed to assist the interpreters with presentations they can use at their meetings. Please note that due to limited Sunday flights, the annual NFHS Rules Interpretation will take place on Saturday evening at 7 p.m. Immediately following the session, the new training materials will be distributed for the 2015/16 basketball season. Board 4 will host a comedy show on Saturday night immediately following the Rules Interpretation meeting. Everyone will be able to make a flight on Sunday morning without any restrictions as we will not have any sessions on Sunday morning. IAABO looks forward to seeing all of the Interpreters in Denver, CO. September 18-20, 2015.

### IAABO Board 174 Korea



Front row l-r - Yong Kun Lee, Eun Ho Oh, Hynn Soo "Papa" Shin, Jess Thompson (Pres), Kyoung Hwan Lee, Hyung Hwan Ki  
Back row l-r - Hyun Se Yang, Kyo Youn Choi, Steve Kent (VP), Bernard Pickett (new member), Jung Hoon Shin, Duk Gun Park, Sang Chun Park

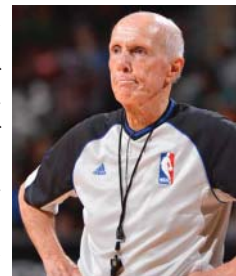
### Family Affair



The Margossian family of Massachusetts, Beth McCarthy (Board 130), Christa Margossian (Board 27), and David Margossian (Board 130) prepare to officiate a Massachusetts State tournament game.

### Bavetta Inducted to Hall of Fame

Dick Bavetta has been selected to be inducted into the Naismith Memorial Basketball Hall of Fame Class of 2015. Bavetta, a native of Brooklyn, NY, served as an NBA Official for 39 consecutive years. At the conclusion of the 2013/14 season, he had officiated 2,635 consecutive regular season games having never missed a game throughout his entire career. On April 2, 2014, he set the ironman record in professional sports officiating for working his 2,633rd consecutive game. Bavetta's officiating career includes the Eastern League/CBA (1966-1975), Rucker Park Summer League (1966-1986), the Jersey Shore Basketball League (1972-2007), FIBA (1980-1992), and the NBA (1975-2014). He officiated 270 career NBA playoff games in 29 consecutive seasons, including 27 NBA Finals games. He was the first NBA official to referee the Olympic Games (1992).



Other inductees include John Calipari, Spencer Haywood, Dikembe Mutombo, Jo Jo White and Lisa Leslie. The Class of 2015 will be enshrined at the Naismith Memorial Basketball Hall of Fame in Springfield, Mass. on Friday, September 11. Ticket packages to the 2015 Enshrinement Ceremony presented by NIKE and all Enshrinement Events are on sale now and available online at [www.hoophall.com](http://www.hoophall.com) by calling the Hall of Fame at (413) 231-5540.

### Answers to Questions (From Page 5)

1. Yes - 4.19.7 Penalty Rule 10 1b.
2. No - 9.9.1 No control until there is control on the playing court.
3. No - 10.5.1a Penalty
4. Yes - 9.13d May enter the free throw lane, not break the far edge of the free throw line.
5. No - 4.12 Control (holding/dribbling) necessary



# Spring Meeting Photo Gallery



Bob Lantzy, Bd. 4, CO, accepts a plaque on behalf of the officials in Colorado in appreciation of their support for the Officials vs. Cancer campaign.



Tom Reese, IAABO President, presents flowers to his spouse.



The colorful Dr. Ken Walker delivers the invocation at the General Assembly meeting.



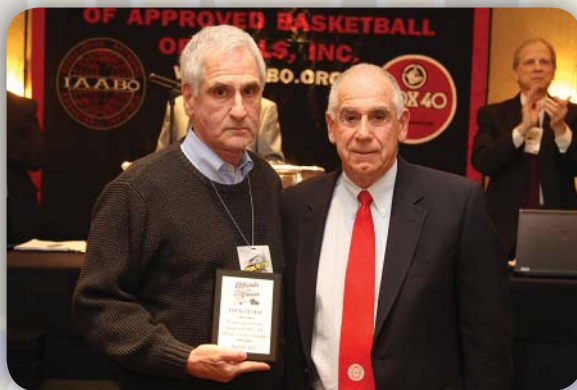
Lee Pavlot, Bd. 51 is presented an IAABO watch set in appreciation for his 50 years of service to IAABO.



Lou DeGeorge, Bd. 194, NJ and IAABO Past President is presented with a plaque honoring his Handbook Dedication for 2014/2015.



Peter Carroll, Bd. 9, CT, accepts a plaque on behalf of the IBEW for their donation to the Officials vs. Cancer campaign. The donation was the largest single donation in the amount of \$10,000.



Lou Levine, Bd. 44 MA, accepts a plaque for his efforts during the most recent Officials vs. Cancer campaign. Lou, singlehandedly, raised over \$61,000 for the campaign.



# Spring Meeting Photo Gallery



Jack Schroll, Bd. 40 NY, (left), donated a Foundation Chair in the amount of \$1,000 to the IAABO Foundation in the honor of Jack Sweeney, Bd. 40 NY (middle). Also in the photo is Foundation Trustee, Bill Varno, Bd. 36 NY.



Board No. 54, Massachusetts, presented a Foundation Chair in the name of Peter Hansen (left). The Foundation plaque was presented by Bill Varno, IAABO Past President.



IAABO logo ice sculpture that was present at the Life Membership luncheon.



Ivan Cranmer, Bd. 156 NY, walks to the stage to receive his 50 year award. Congratulations, Ivan!



A large crowd of IAABO members was present for the annual spring meeting in Rochester, New York.



William Modeste, Bd. 52 , NY and Ted Montgomery, Bd. 107, ON, share a moment together.



Meeting Chairperson, Randy Traugott and Bob Huber, Bd. 60, Rochester, were recognized for their efforts in organizing the meeting.



The Jersey Girls

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Worldwide





## 2015 Fall Seminar Forms

### Special Event Registration Friday - September 18, 2015 Evening with the Colorado Rockies

**The price for these tickets are limited to the first 40 individuals who register and pay for the game.**

**Colorado Rockies vs San Diego Padres**  
**6:40 PM**  
**Cost is \$25.00. Seats are in Section 142**

No. of registrant(s) \_\_\_\_\_ @ \$25/person= \_\_\_\_\_

Name of Registrant(s) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Board No. \_\_\_\_\_

Send check and form to: IAABO, P.O. Box 355, Carlisle, PA 17013-0355  
Make check payable to: IAABO, Registration Deadline: August 30, 2015

### NFHS Basketball Rules Changes - 2015-16

**10-6-12:** The following acts constitute a foul when committed against a player in control of the ball. A player is in control of the ball when holding or dribbling the ball. This includes any player.

- a. **Placing And Keeping A Hand On The Player**
- b. **Placing Two Hands On The Player**
- c. **Placing An Extended Arm Bar On The Player**
- d. **Contacting The Player More Than Once With The Same Hand Or Alternating Hands**

#### Major Editorial Changes

**3-4-2c** - By state association adoption one commemorative/memorial patch may be worn on the jersey. The patch shall not exceed 4 square inches, shall not be a number and must be located above the neckline or in the side insert.

**3-5.3c** - All sleeves/tights shall be the same solid color and must be the same color as any headband or wristband worn.

**3-5-4a** - Headbands and wristbands shall be beige, black, white or the predominant color of the jersey and the same color for each item and all participants. They must be the same color as any sleeve/tights worn. See 3-6 for logo requirements.

#### Points of Emphasis

Post Play  
Rebounding  
Free Throw Shooter  
NFHS Signals and Mechanics

### Golf Registration

**Thursday, September 17, 2015 - 9:30 AM Start**  
**\$125/Golfer**

**Lone Tree Golf Club - [www.ssprd.org](http://www.ssprd.org)**  
**Lone-Tree-Golf-Club-Hotel**  
**9808 Sunningdale Blvd**  
**Lone Tree CO 80124**  
**303-799-9940**

**7:30 AM – 9 AM**

Registration

**7:30 AM – 8:45 AM**

Continental Breakfast

**9:30 AM**

Golf (Shotgun Start)

**Foursomes who wish to play together should be specified on the registration form. Make full payment for the foursome listed below:**

Name: \_\_\_\_\_

Total Enclosed: \_\_\_\_\_

List Members of Foursome:

1. \_\_\_\_\_ Shirt Size \_\_\_\_\_

2. \_\_\_\_\_ Shirt Size \_\_\_\_\_

3. \_\_\_\_\_ Shirt Size \_\_\_\_\_

4. \_\_\_\_\_ Shirt Size \_\_\_\_\_

Send check and form to: IAABO, P.O. Box 355, Carlisle, PA 17013-0355  
Make check payable to: IAABO, Registration Deadline: August 30, 2015

### Spouse/ Guest Breakfast Friday, September 18, 2015, 9:00 AM

Name: \_\_\_\_\_

Board Number: \_\_\_\_\_

Number of Guests: \_\_\_\_\_

*Note: Each IAABO members is entitled to one guest (spouse/significant other). Additional guests are invited at a cost of \$25.00 each.*

Send check and form to: IAABO, P.O. Box 355, Carlisle, PA 17013-0355  
Make check payable to: IAABO, Registration Deadline: August 30, 2015

P.O. Box 355  
 Carlisle, PA 17013-0355  
 May/June 2015

## Periodicals

# IAABO Lines

Condolences to: *Darryl Venison, Bd. 12 DC*, on the passing of his brother; Condolences to: *Ahmed Abbasi, Bd. 12 DC*, on the passing of his mother; Condolences to: *Joe Galati, Bd. 39 NY*, on the passing of his mother; Condolences to: *Marshall Ball, Bd. 39 NY*, on the passing of his mother; Condolences to: *Bd. 34 NJ*, on the loss of their longtime member, *Richard Bartello*; Condolences to: *Bd. 168 NJ*, on the passing of their member, *Lee Hendrix*; Condolences to: *Rouse Payne, Bd. 174 Korea*, on the passing of his father; Condolences to: *IAABO Bd. 8, CT*, on the passing of their member, *John Murray*; Condolences to: *Bd. 40 NY*, on the passing of their former member, *Jim Stark*; Condolences to: *Bd. 205 TX*, on the passing of their former member, *Stephen Costello*; Condolences to: *Mike McPhee, Bd. 212 ON*, on the passing of his mother; Condolences to: *Walter Boyes, Bd. 12 DC*, on the passing of his mother; Condolences to: *Tim Parke, Bd. 156 NY*, on the passing of his mother; Condolences to: the members of *IAABO Board No. 44 MA*, on the passing of their longtime member, *Samuel Pawlak*; Condolences to: *Jerry Miller, Bd. 12 DC*, on the passing of his sister; Condolences to: *Felipe Navas, Bd. 12 DC*, on the passing of his father; Condolences to: *Bd. 299, Philippines*, on the passing of their member, *Rolando Omampo*.



*In Memory Of*  
**Henry L. Ponti**  
*May 8, 1925*  
*November 23, 2014*