

# **SHORE DISTRICT BOARD #194 IAABO**

## **2017 – 2018**

### **-SHORE CHAPTER OFFICERS-**

Mike Fogarty.....	President
Pat McGaheran.....	President Elect
George Fixter.....	Vice-President
Nelson Ribon.....	Secretary-Treasurer
Lou DeGeorge.....	Interpreter
Harry Grau.....	Assignor
Mark Grayson.....	Parliamentarian
Thom Keyes.....	Immediate Past President

### **-EXECUTIVE COMMITTEE-**

(YEARS REMAINING)

#### **One Year**

**Elliott Clark  
Maureen McCann  
John Powers  
John Werner**

#### **Two Years**

**John Amoscato  
Jim Moran  
Dennis Millevoi  
Claudia Walsh**

#### **Three Years**

**Bill Hopson  
Rich Johnston  
Brian Murray  
Jim Snyder**

### **ADDRESS ALL COMMUNICATIONS TO:**

**Nelson Ribon**

**Secretary – Treasurer ♦ Shore Board #194**

**PO Box 2124 ♦ Ocean, New Jersey 07712**

**Cell Phone: 732-207-7153**

**shoreboard194@gmail.com**

**<http://www.shoreboard194.org>**

# **MEETING DATES 2017 – 2018**

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**ALL Meetings Will Begin at 7 p.m.**

## **Interpretation Meeting Options:**

**Monday ♦ October 2, 2017 – NJSIAA Clinic**

**Thursday ♦ October 12, 2017**

**NOTE: Members will only get credit for attendance to one (1) of the Interpretation meetings.**

**1<sup>st</sup> Regular Meeting:**

**Thursday ♦ November 16, 2017**

**2<sup>nd</sup> Regular Meeting:**

**Wednesday ♦ November 29, 2017**

**3<sup>rd</sup> Regular Meeting:**

**Tuesday ♦ December 5, 2017**

**4<sup>th</sup> Regular Meeting:**

**Thursday ♦ December 14, 2017**

**5<sup>th</sup>/ Final Regular Meeting:**

**Wednesday ♦ January 3, 2018**

**Banquet – Thursday, March 29, 2018**

**Policy V; Article I: LATE MEETINGS: Anyone who arrives 15 minutes or more after the scheduled starting time of a meeting will not receive credit for attending that meeting.**

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**Each member must attend 2 “Regular” meetings and 1 Interpretation meeting. If you have a conflict with dates and times, please visit our website for locations of additional Interpretation Meetings and NJSIAA Clinics throughout the State. Members will only receive credit for attending one of the two Interpretation meetings, and will need to attend 2 of the final five “regular” meetings to meet their requirements.**

# SHORE BOARD #194

## 2017 – 2018 Standing Committees

Committee Members Subject to Change

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**ASSIGNMENT** – Pat McGaheran, L. DeGeorge, D. Millevoi, R. Primavera, J. Ramirez

**ATTENDANCE** – Bill Hopson, S. Cino, J. Lipari, N. Ribon

**AUDIT** – TBD

**AWARDS** – John Werner, T. Keyes, M. McCann, J. Moran, J. Powers

**BANQUET/RAFFLE** – Brian Murray, J. Amoscato, S. Cino, J. Danella, J. Gerard, R. Johnston, L. Lidlow, J. Mason, C. Walsh, J. Werner III, L. Wiltbank, S. Yates

**CADET RATINGS** – Ron DePasquale, Members TBA by Chair

**CADET SUPERVISORS** – Lou DeGeorge, G. Fixter, J. Moran, N. Ribon

**COMMUNICATION** – Nelson Ribon, L. DeGeorge, H. Grau, J. Weiss, President M. Fogarty

**CONSTITUTION** – M. Grayson, B. Hopson, B. Stallworth, L. Wiltbank

**ETHICS** – Secretary N. Ribon, P. Avallone, R. Coleman, A. Jones, D. Galvin, R. Kelly, T. Mahon, P. McGaheran, J. Werner

**EXAMS** – Dave Terry, H. Brown, D. Millevoi, J. Weiss, J. Werner

**EVALUATION** – Lou DeGeorge, D. Millevoi, Others TBA

**MECHANICS** – Lou DeGeorge, J. Lester, M. McCann, B. Murray, N. Ribon,

**MEMBERSHIP** – George Fixter, J. Danella, L. DeGeorge, M. McCann, J. Snyder, President M. Fogarty, N. Ribon

**MENTORING** – Dennis Millevoi, Members TBA by Chair

**NOMINATIONS** – Mark Grayson, T. Barlow, H. Brown, L. Cuneo, D. Emery

**WELFARE** – Tom Pegut, P. Avallone, N. Ribon, J. Werner

The name(s) underlined is the Chairperson of the Committee

**SHORE DISTRICT BOARD #194 OF  
INTERNATIONAL ASSOCIATION OF  
APPROVED BASKETBALL OFFICIALS**

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**- CONSTITUTION -**

**ARTICLE I – GENERAL**

**SECTION 1:**

The name of this organization shall be the SHORE DISTRICT BOARD NO. 194 OF INTERNATIONAL ASSOCIATION OF APPROVED BASKETBALL OFFICIALS.

**SECTION 2:**

The primary purpose of this Board shall be:

- To promote basketball in educational institutions, recreation centers and all organizations lending themselves to athletic activities;
- To standardize and improve officiating by interpreting the rules to Players, Coaches and Officials;
- To encourage clean play and good sportsmanship;
- To maintain the highest standard of officiating;
- To have available, at all times, an adequate number of thoroughly trained, capable Officials;
- To study and improve the technique of basketball officiating;
- To provide the holding of interpretation meetings and demonstration games, emphasizing each year's rule changes;
- To promote the uniform interpretation and administration of the Official National Basketball Committee basketball rules.

**ARTICLE II – MEMBERSHIP**

**SECTION 1:**

Membership shall be open to all persons 18 years of age or older, regardless of their sex, race, or religious beliefs.

**SECTION 2:**

Members shall be classified as Active/Officiating, Active/Non-Officiating, Dual, IAABO Life, IAABO Honorary, Board Life, Board Honorary according to the definitions in the IAABO constitution.

**SECTION 3:**

All working active and Provisional Members must also hold membership in the NJSIAA. Non Members, Retired Members, non IAABO Members should not wear IAABO patch while officiating.

**ARTICLE III – OFFICERS**

**SECTION 1:**

The officers of this Board shall be the PRESIDENT, PRESIDENT-ELECT and VICE - PRESIDENT to be elected for a two-year term; the SECRETARY/TREASURER, INTERPRETER, ASSIGNOR and PARLIAMENTARIAN shall be re-elected any number of times.

Each term shall be for 2 years. Upon completion of the term of President he/she shall not immediately succeed him/herself, but will continue to be an officer for the next term of 2 years as PAST-PRESIDENT.

In the offices of President-Elect to President and Vice-President to President-Elect, they must be re-elected through the election process (Article IV Elections).

**SECTION 2:**

The Executive Committee of this Board shall consist of the officers, immediate Past-President, 12 accredited Members-at-large.

- a. The Member-at-large shall be elected for three-year terms. One third (1/3) of the Members-at-large will be elected each year.
- b. Executive Committee will be the governing body of the organization and meet at least twice a year.

**SHORE DISTRICT BOARD #194 OF  
INTERNATIONAL ASSOCIATION OF  
APPROVED BASKETBALL OFFICIALS**

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**- CONSTITUTION -**

**ARTICLE IV – ELECTIONS**

**SECTION 1:**

Prior to September 1, the President shall appoint a nomination committee, consisting of five Members, who shall review applications of those Members seeking nomination to hold office or seek membership on the Executive Committee.

**SECTION 2:**

Any Member seeking a position, as per SECTION 1, must complete an application obtained from the Secretary/Treasurer and submit it to the chairman of the nominating committee at least ten (10) days prior to the next to last regularly scheduled meeting.

**SECTION 3:**

Any prospective officer seeking nomination for Secretary/Treasurer, President, President-Elect and Vice-President by the nominating committee must have served a least one term on the Executive Committee. One term is considered as a full 3-year term. Note: For clarification purposes, the Executive Board (2010) agreed that a member may seek nomination if they are serving their third year on the Executive Committee during the year of the election. (Changed approved by general membership in Nov. 2015)

**SECTION 4:**

From the applications submitted, the nominating committee will submit a slate of nominees for elective officers and Executive Members to the Members-at-large on the next to last regularly scheduled meeting. Further nomination from the floor must be verified by the Nominating Committee.

**SECTION 5:**

Voting for officers and Executive Committee Members will be by electronic ballot. Ballots must be submitted to the Nomination Committee Chairman and casted by March 1<sup>st</sup>. Ballots will be counted/verified by the Nominating Committee of, which at least 4 Members must be present. Results will be announced at the annual banquet. (Edited 2007, 2012) (March 1<sup>st</sup> date was changed by general membership vote on 11/26/13).

**ARTICLE V – MEETINGS**

**SECTION 1:**

The annual interpretation meeting will be held at the call of the President, following the international interpretation meeting.

**SECTION 2:**

Notice of meetings shall be announced at the interpretation meeting and listed in the annual directory, which shall be distributed to all Members.

**SECTION 3: (Edited Oct. 2017)**

There shall be a minimum of six meetings each year-one interpretation meeting and five regular meetings. Active and Provisional Members must attend the interpretation meeting and at least two regular meetings. It is recommended that each working Member include at least one regular meeting prior to the start of the season. No excuse will be accepted for missing the interpretation meeting. An absentee must provide written notice that he/she attended an interpretation meeting of another Board.

**SECTION 4:**

The Secretary shall keep attendance records and report suspension or probation of a Member for non-attendance or any other reason to the Executive Director, IAABO; Executive Director, NJSIAA; The Officials Committee, Shore Conference and State IAABO Board #1.

**SECTION 5:**

The QUORUM for all regular meetings shall consist of ¼ of the active and Provisional membership including at least six Members of the Executive Committee; and a quorum for meetings of Executive Committee shall be at least 10 Members of the Executive Committee.

**SHORE DISTRICT BOARD #194 OF  
INTERNATIONAL ASSOCIATION OF  
APPROVED BASKETBALL OFFICIALS**

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**-CONSTITUTION-**

**ARTICLE VI – AMENDMENTS**

**SECTION 1:**

The constitution and by-laws may be amended by two-thirds of those present at any regularly scheduled meeting, provided a quorum of Members are present and after written notice of any proposed amendments or change is given to every Member entitled to a vote at least seven (7) days in advance of said meeting.

**SECTION 2:**

Proposed amendments must be submitted in writing and may be presented (i.e. read) at any regular meeting of the organization. No action can be taken on this amendment until the next regular meeting and after provisions of ARTICLE VI, SECTION 1 are complied with.

**SECTION 3:**

New or modified policies may be established in the same manner as amendments to the constitution and by-laws except that neither written notice nor reading at a previous meeting is required.

The Executive Committee shall have full authority to act upon any and all matters of business, which arise between regular meetings. This business may be relevant to items necessary to be consistent and lawful in the operation of the Association. This includes items such as policies, expenditures of appropriate monies, dues, assessments of members and pertinent matters of emergencies. Its responsibility is to act in good faith (membership approved, February 4, 1977)

Constitution was reviewed and updated annually and prior to October 1, 2017.

**SHORE DISTRICT BOARD #194 OF  
INTERNATIONAL ASSOCIATION OF  
APPROVED BASKETBALL OFFICIALS**

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**- BYLAWS -**

**ARTICLE I – DUTIES OF OFFICERS**

**SECTION 1:**

The PRESIDENT shall reside at all Board and Executive Committee meetings. He/ She shall appoint all standing committees and any ad hoc committees that may be required from time to time. He/ She shall supervise the activities of all appointed committees by serving as an ex-official member of each. He/ She shall attend the IAABO Spring Meeting.

**SECTION 2:**

The PRESIDENT-ELECT shall assume the responsibilities of the President in the case of an absence or temporary disqualification of that officer. Also, the PRESIDENT-ELECT shall immediately assume the office of President for any reason that the President chooses not to continue, is unable to continue, or for any reason whatsoever cannot or does not serve as President of this Board.

Upon assuming the office of President, he/she shall then call an Executive Meeting at the earliest possible time after the situation arises. During the basketball season, that should be done within ten (10) days and during the off-season within thirty (30) days. The primary purpose of this meeting is to reorganize and properly align the Executive body of this Board.

**SECTION 3:**

The VICE-PRESIDENT shall assume the responsibilities of the PRESIDENT-ELECT in the case of an absence or temporary disqualification of that officer.

**SECTION 4:**

The SECRETARY/TREASURER shall attend all meetings of this Board; record the proceeding; compile committee reports submitted in writing, give notice to all Members of meetings; notify all Members of their appointments to committees; and perform such other duties as the Constitution, the Executive Committee and the President shall impose upon him/her. He/ she shall attend both the Fall and Spring IAABO Meetings.

As TREASURER, he/she shall handle all monies of the Board, shall keep a record of all receipts and disbursements. The accounts shall at all times be subject to inspection by the Executive Committee, or such committee that shall be appointed for that purpose.

**SECTION 5:**

The INTERPRETER shall attend the special conference for Official Interpreters held under the direction of IAABO and then conduct an interpretation meeting for Board #194 and other such meetings and clinics as may be required in the Board's territory. These meetings and clinics shall be in the interest of uniformity and strict interpretation of the rules as a means of educating Officials, Coaches, Players and others interested in the fundamentals of the game. The INTERPRETER will also be responsible for presentations at the Board's regular meeting concerning mechanics and the interpretation of rules.

**SECTION 6:**

THE ASSIGNOR shall be responsible for the assignment of Members and Cadets of the Board to games, which have been submitted to and accepted by this Board. The ASSIGNOR shall not be permitted to officiate high school games from the schedules which have been submitted to and accepted by this Board. The stipend of the ASSIGNOR shall be fixed by the Executive Committee upon approval of the Board.

**Section 7:**

The PARLIAMENTARIAN should attend all meetings of this Board to ensure proper usage of Robert's Rules of Order and provide support to the President or other presiding officer including committee chairpersons.

**SECTION 8:**

The PRESIDENT and SECRETARY/TREASURER shall represent Board #194 on the New Jersey State IAABO Board #1.

**SHORE DISTRICT BOARD #194 OF  
INTERNATIONAL ASSOCIATION OF  
APPROVED BASKETBALL OFFICIALS**

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**- BYLAWS -**

**ARTICLE II – COMMITTEES**

**SECTION 1:**

The EXECUTIVE COMMITTEE shall have full authority to act upon matters of business, which arise between regular meetings of the Board. It shall give general direction to the Board and fill all vacancies of office, which arise between elections.

**SECTION 2:**

Committee appointed by the President shall meet when necessary and report to the Board on all of their meetings.

**ARTICLE III – DUES, ASSESSMENTS AND FEES**

**SECTION 1:**

Any Member delinquent in dues, assessments or fees as of April 1<sup>st</sup> deadline shall be reported to the Executive Secretary, IAABO, as being not in good standing. All Members who are delinquent because of non-payment of IAABO dues are to be dropped. Reinstatement can be made by payment of 2 years dues if paid before December 1<sup>st</sup> following April 1<sup>st</sup> deadline specified in ARTICLE III, SECTION 1. After said December 1<sup>st</sup> deadline, they are to be considered new applicants.

**SECTION 2:**

The annual dues, as established by the Executive Committee, will include local and national IAABO dues, NJSIAA dues and a \$5.00 banquet assessment, which will be applied to the cost of dinner at the annual banquet.

**ARTICLE IV – DISCIPLINE OF MEMBERS**

**SECTION 1:**

All Members are subject to the provisions of the IAABO Constitution, (Editorial Note IAABO H.S. Edition).

**SECTION 2:**

Any Member may be disciplined for failure to comply with the established authority or regulations of Shore Board #194 IAABO. Examples of such violations may include but not limited to: delinquency in payment of dues, assessments and/or penalties for any conduct established to be contrary to the best interest of Shore Board #194, or conduct that reflects discredit on the Board. (Approved June 8, 1998)

**SECTION 3:**

Penalties which may be administered by the Executive Committee include:

Suspension:	(for one year or permanent)
Probation:	(not in good standing/unable to officiate through Jan. 15 <sup>th</sup> )
Fine:	(not to exceed one Varsity game fee)
Warning:	(which will be kept in a confidential file by the Secretary for three years and then destroyed)

A record of penalties (other than Warnings) will be kept indefinitely by the Secretary.

**SECTION 4:**

Suspended Members must appear before the Executive Committee of the Board and show cause before being reinstated.

**SECTION 5:**

Any disciplined Member has the right to appeal an Executive Committee decision concerning penalties by applying directly to the NJ State Board #1, NJSIAA and/or the International Board governing IAABO.



## **-BYLAWS-**

### **ARTICLE V – PARLIAMENTARY PROCEDURE**

#### **SECTION 1:**

**ROBERT'S RULE OF ORDER** shall be the authority on the parliamentary procedures on all matters not covered by the By-Laws.

#### **SECTION 2:**

The following shall be the order of business at regular meetings:

- A. Call to order**
- B. Reading of minutes of previous meeting**
- C. Treasurer's Report**
- D. Communications and bills**
- E. Program**
- F. Committee Reports**
- G. Old Business**
- H. New Business**
- I. Adjournment**

#### **SECTION 3:**

The annual interpretation meeting(s) will consist solely of that program.

### **ARTICLE VI – AUTHORITY**

#### **SECTION 1:**

No provision of the Constitution and By-Laws of this Board is intended to contravene or abrogate the IAABO Constitution and By-laws and if such occurs, final decision lies with that Body.

**By-Laws are reviewed annually and updated prior to October 1, 2017.**

## - POLICIES -

### I. ASSIGNOR

#### A. ASSIGNOR'S FEE

1. Each Official is responsible for the payment of the Assignor's fee (in the amount prescribed by the Executive Committee) for each and every game assigned and accepted, even if later returned to the Assignor. Games cancelled, withdrawn by the Assignor because of error, or moved to a date when the Official is not available are not subject to the fee.
2. An Assignment fee is currently set at 4% for HS assignments for the current season (3% to the Assignor, 1% to the Board to fund Observers) from which the Assignor must pay his own expenses. Furthermore, grammar school assignments made by our Board elected assignor will have a 6% fee (Revised Sept. 2016). The Board will pay the H.S. Assignor \$250 per season towards his/her phone and/or technology expenses. (Edited Sept. 2016)
3. The Assignments fees must be paid within thirty (30) days of the date the Assignor's and Board's bills are sent to each Official. Any Official failing to pay by this date will be assessed a \$20.00 late fee for the first time, a \$50.00 late fee after missing second deadline, a \$100.00 late fee for missing the third deadline. If missed a fourth deadline, the member will be charged a \$100.00 late fee plus will be required to come before the Executive Board. Any official failing to pay by the final date will be notified by certified letter (and email) sent by the Secretary that failure to pay will cause the Official to be suspended. The Board will collect all late fees and assessments from the Official directly (Revised April 2013). Edited Oct. 2013

- B. Availability. Availability/informational digital forms are due by September 1<sup>st</sup> of each year, unless otherwise indicated by Assignor. Any games assigned to you and then turned back after this date, and you have stated you are available to work, will be charged to you. Any change in your availability status or closed dates should be reported to Assignor immediately. If the form is not submitted electronically by the due date, it will be understood that you are not available to work. (Edited Oct. 2013)
- C. Close Out Dates. Continuous updating of your availability to the Assignor is necessary. (the second sentence of Policy I; Section B applies.)
- D. Schedules. It is recommended that schedules be kept open until initial assignments are given out by the Assignor. The Board's primary responsibility is to the Shore Conference.
- E. Travel Restrictions. There will be no travel restrictions as far as assignments are concerned.
- F. Online Assignment Tool (Arbiter). If assignments are not accepted by a specified date, that schedule/ assignments will be cancelled as of that date.

### II. CADETS

- A. Applications. All Cadet applications must be accompanied by the fee, certificate of health from a doctor and submitted before September 1<sup>st</sup> of that year.
- B. Cadet Supervisors. Cadet Supervisors(s) will be appointed by the President each year. The stipend will be \$500.00 for each supervisor.
- C. Instructional Materials. Cadets will be supplied with Rule, Case, Manual, Illustrated books and other learning resources.
- D. Assignments. No Game Assignments will be made to Cadet applicants who fail written IAABO test.
- E. Eligibility for Varsity Games. A new member shall not work a Varsity game for one (1) year after receiving his/her certification as an Official. His/ Her cadet year(s) are not included. This new Member will be known as a Provisional Member in accordance with the International Constitution. At the end of this two-year period, the performance of the Provisional Member will be reviewed prior to being accepted as an active Member.

## - POLICIES -

### III. GAMES ASSIGNMENTS

- A. Switching of Games. Board #194 Officials are not to accept games, except from Assignor, from schools who give Board #194 their schedules. All games are given by the Assignor must be returned to the Assignor if you can't work. This includes no switching of games. The penalty for a first offense shall be a fine of the game fee plus any other action deemed appropriate by the Executive Committee and for a second offense whatever deemed appropriate by the Executive Committee including probation or suspension.
- B. Assignment of Games by Members. No Member other than the Assignor shall assign Freshman, J.V. or Varsity schedules or games. Any active officiating Member who does not wish to officiate high school games, all levels, may request to be unranked as a V1, V2, V3, V4. This Official may work 8<sup>th</sup> grade, recreation, elementary or any other leagues. Only under emergency situations, Officials may accept an assignment from an Athletic Director. The Official shall notify the Assignor of the situation.
- C. Assigned on Meeting Night. Any Official assigned by any Assignor on the evening of a meeting will NOT receive credit attendance for that meeting.
- D. 1. A rating list will be compiled by assigning points to an Official depending on his/her position on a school's preferred list. These points will assigned in rank order; 25 points for a #1 rank, 24 points for a #2 rank, etc.  
**NOTE 1:** The value (percentage) of the school's preferred lists will be reduced to 90%. (Adopted Dec. 2008)  
**NOTE 2:** Effective with the 2010-2011 season, there will be two (2) separate ratings lists, one for boys and one for girls (Adopted March 2010).
- 1A. The remaining 10% of an official's ratings will consist of 5% from the Assignor and 5% from the Secretary/ Treasurer. (Adopted Dec. 2008)
2. The first priority in making Varsity assignments will be the school's preferred lists.
3. Whenever possible, all attempts will be made to fulfill the "V" category requirements by utilizing the school's list, number of games available to be assigned and the Official's availability.
- E. Guidelines for Assignments. Officiating assignments will strive to meet the minimum number of games listed below and will be made according to officiating classifications based on ratings compiled. (September 1998)

#### Officials Rated

1-33  
34-66  
67-100  
101-120  
121 & below  
Provisional

#### Officiating Classification

V-1  
V-2  
V-3  
V-4  
S-1  
P-1 & P-2

Officials may be assigned a minimum of the number of Varsity games indicated, subject to the preferred lists, his/her availability and the limitations stated herein.

#### Officials Rated

V-1  
V-2  
V-3  
V-4, S-1, P-2  
P-1, Cadet (2<sup>nd</sup> Yr)  
Cadets (1<sup>st</sup> Yr.)

#### Officiating Classification

15  
7  
1+10 JV  
Sub-Varsity & Eligible for Varsity  
Sub-Varsity only  
Frosh & Below

1) V-1 Officials will receive Varsity assignments as determined by the Assignor from the home school's priority game list and subject to availability and other conditions stated herein. A V-1 Official shall not be assigned junior Varsity games.

## - POLICIES -

- 2) A V-2 Official should receive a majority of medium caliber Varsity games as determined by the Assignor from the home school's priority games list, subject to availability and other conditions herein. A V-2 Official may be assigned junior Varsity games at the Assignor's discretion.
- 3) Officials ranked in the V-3, V-4, S-1 and P-2 categories shall be eligible for varsity game assignments according to the school's boys and girls preferred lists that they are on, and/or recommendations from the assignment and evaluation committees.
- 4) P-1 Officials shall not receive Varsity assignments.
- 5) A Cadet will receive assignments at a Junior Varsity game as long as no other S-1, P-1 or P-2 Officials are available. There are no maximum or minimum number of games a Cadet can be assigned and dependent on the official's availability.
- 6) The remainder of the sub-varsity games will be divided equally according to the game time, official's availability and distance to the game.
- 7) The foregoing is subject to the following conditions:
  - a. Each school will list their top three home games in priority order
  - b. No Official will be assigned to more than two (2) regular season boys' home games and more than two (2) regular season girls' home games at any school, "tournaments excluded".
  - c. Post season tournament games are not to be included in the total number of games assigned.
  - d. There are no restrictions on the total number of games assigned below the Junior Varsity level.
  - e. Non-working Officials in officiating classifications V-1, V-2 and V-3 will be deleted and replaced by the next highest rated Official. Non-working officials who return after two or more years are treated as transferring Members for the purpose of being placed in officiating classifications. Any member who retains an Active/Non-Officiating status for 4 or more consecutive years must take and pass a refresher exam prior to returning to Active/Officiating status. The test will be given prior to the Cadet program of the year the Member is to return. If the Member fails the exam, the Member will have to take Cadet Program at no cost to the Member.
  - f. Transfers: In accordance with the IAABO Policy
  - g. The Assignor will have the authority to change the Official's assignment after January 15 if he/she feels that it is a necessity and proper procedure for the games, the school and the Officials. All other assigning procedures will be followed.
- F. **USE OF OFFICIALS:** Schools in our area shall utilize our Officials on all levels (freshman, J.V. and Varsity). Schools that insist on using our Assignor for freshmen and J.V. but not for Varsity, will not receive any Officials for freshman or J.V. Our membership shall not officiate at any school that does not use our membership 100%. Penalty: One (1) year probation.
- G. **WORKING MORE THAN ONE GAME:** No one shall be assigned more than one Varsity game in any one day (Holiday and Shore Conference Tournaments are included).
- H. **WORKING WITH NON-NJSIAA OFFICIAL:** An IAABO Member shall not knowingly work with a non-NJSIAA certified Official in a H.S. freshman, J.V. or Varsity contest, except in an emergency or during the NJSIAA tournament. Violation of this may lead to suspension from IAABO.
- I. Official that receives 2 calls from the Assignor, or assignments via Arbiter, and the Official refuses assignment without dates being closed, the Assignor has the right not to call the Official again for additional assignments. (Adopted by Executive Board 5/18/2000)

## - POLICIES -

- J. **CONFIRMATION OF GAMES:** All Officials shall confirm regular season games prior to 11 a.m. the day of the game, or the night before. Weekend games are to be confirmed the last school day prior to the weekend game. Failure to comply may result in disciplinary action by the Board. (Adopted by Executive Board March 2002)
- K. All concerns, suggestions and questions regarding assignments shall be sent in writing to Assignment Committee, through the Secretary, for review and to address as needed. (Adopted by Executive Board 9/29/2011). (Previously L; Edited Oct. 2013)

## IV. COMMITTEES

- A. **ESTABLISHMENT:** It shall be the policy of Board #194 to have certain standing committees whose Chairperson and Members shall be appointed each year by the newly elected President in time for the names to be included in the new directory. Each committee shall serve until April of the year following that year in which they are appointed. These committees and their duties shall be as described in the following paragraphs.
- B. **COMMON DUTIES:** The Chairperson or a designated representative of each standing committee shall provide a verbal report of the committee's activities at each regular meeting of the Board. Within fifteen (15) days following the Annual Banquet, each committee, except the Audit & Budget Committee, shall submit a written report summarizing the committee's activities for the year to the Board Secretary/Treasurer. He/she shall then present a report of the committee to the Executive Committee, at the next Executive Meeting.
- C. **STANDING COMMITTEES AND THEIR SPECIAL DUTIES:**
  - 1. **ASSIGNMENT:** Periodically reviews and certifies High School's preferred lists and game assignments and reports to the Executive Board.
  - 2. **ATTENDANCE:** After each meeting, this committee will submit a list of those who attended the meeting to the Secretary who will be responsible for keeping an accurate list of those who attended. Members who attend meetings at other Boards must submit written proof to the Secretary. Any Member not making required meetings are subject to probation or suspension.
  - 3. **AUDIT & BUDGET:** Following the Annual Banquet, at the call of the Chairperson, meet with the Board Secretary/Treasurer to review that year's financial records and prepare the next year's budget for review and final approval by the Executive Committee. Informal meetings by the Chairperson and at least one other Member of the committee with the Board Secretary/Treasurer should occur periodically to assure compliance with the budget. This committee's written report shall be submitted within thirty (30) days following the annual Banquet.
  - 4. **AWARDS:** At least once during the basketball season, at the call of the Chairperson, meet for the purpose of nominating at least two candidates for the Jim Sullivan Award (Non-Member), three candidates for the Joe Callano (Active Member) Award, along with the Gerry White and Mickey Hart Sportsmanship nominees, in accordance with specific criteria the committee establishes. In addition, the Chairperson shall collaborate with the Secretary/Treasurer for the purchase of appropriate awards, including longevity awards based on information provided by the Board Secretary/Treasurer. The committee shall coordinate the necessary voting procedures; and may, if deemed appropriate, make suggestions to the Executive Committee concerning admissions to the Hall of Fame. **NOTE:** A member of the awards committee cannot accept a nomination for an elected award.

## - POLICIES -

5. **BANQUET/RAFFLE:** Periodically during the year, at the call of the Chairperson, meet to coordinate the following activities:
  - a. Select a site and date (or confirm, if already determined)
  - b. Meet with Banquet Manager at the site to discuss arrangements such as menu, prices seating, etc.
  - c. Implement a program, including:
    1. Secure a toastmaster (optional)
    2. Secure a guest speaker (optional)
    3. Hire entertainment (optional)
  - d. Solicit door prizes
  - e. Type invitations and mail to Board Members and invited guests
  - f. Design and print program
  - g. Sell door prize tickets and pick winners
  - h. Develop list of prizes for the raffle
  - i. Print and distribute tickets
  - j. Supervise ticket sales
  - k. Collect money and ticket stubs
  - l. Provide the means for a drawing at the banquet
6. **CADET/PROVISIONAL MEMBER RATINGS:** Periodically during the year, at the call of the Chairperson, will meet to coordinate the following activities:
  - a. Design and distribute Cadet, Provisional Member rating forms
  - b. Analyze forms submitted
  - c. Report results and recommendations to the Cadet Supervisors.
7. **CADET SUPERVISION:** The Cadet Supervisors will prepare Cadets for the IAABO examination administered in November of each year, along with the Board Floor Examinations, by teaching rules, mechanics and signals in regular class sessions for eleven weeks prior to the date of the written exam.
8. **COMMUNICATION:** This committee is responsible for maintaining effective lines of communication with our membership, school districts districts we service, athletic directors, Shore Conference, NJSIAA and IAABO representatives. This includes the selection, use of, and providing support for the latest technological tools, resources and services, such as our website, electronic mail, applications and software.
9. **CONSTITUTION:** At least once a year, at the call of the Chairperson, will meet to review the constitution & by-laws (including the policies) of Shore District Board #194, IAABO, to determine whether or not any changes would be appropriate. Recommended changes shall be submitted by the Chairperson to the Board President for review by the Executive Committee prior to their presentation to the general membership.
10. **ETHICS:** This committee will review and investigate written complaints of Officials submitted by Athletic Directors, School Administrators, Executive Members and/or Members of Shore Board #194. A report will be submitted to the Executive Committee of these findings.
11. **EVALUATION:** Executive Board-approved observers will conduct evaluations on active members of our organization during each high school season. The Observers will work closely with the Assignment Committee and Assignor throughout the season. Requirements/Expectations of the Observers include:
  - A. To observe active members interested in officiating HS games.
  - B. To report back to the Assignment Committee and the Assignor with their findings.
  - C. Available to observe a minimum of 3 days/ nights per week during the HS season.

Note: It is highly recommended that the Assignor begin observing games during the 2016-17 high school season.

## **- POLICIES -**

12. **EXAMINATION:** Proctor Cadet and regular Member examinations in accordance with IAABO and Board directions respectively.
13. **MECHANICS:** Prepare and present a 15-minute program for each regular meeting of the Board including such subjects as:
  - a. Uniform, Pre-Game Conference and signals
  - b. Common and Technical foul Procedures
  - c. Foul Shot and Jump Ball Administration
  - d. Game Management, Points of Emphasis & Rules Changes
14. **MEMBERSHIP:** This committee is responsible for collaborating with the Executive Board as part of maintaining effective lines of communication with all our members; this includes supporting our transfers, new provisional members, and our cadets. The recruitment of new officials, along with the retention and support of our current ones is of the utmost importance. In addition, this committee will periodically meet, at the call of the President, to review, analyze and document any Coach and School Administrator concerns about officiating and general game administration. Pertinent information should be provided to the Board President, the Mechanics Committee Chairperson and the Cadet Supervisors.
15. **MENTORING:** Educate, develop and provide support for all Provisional members. This is accomplished by appointment of a qualified veteran official to each provisional member.
16. **NOMINATIONS:** Prior to the 4th regularly scheduled meeting, at the call of the Chairperson, shall meet to develop a slate of officers and Executive Committee Members for presentation to the Executive Board & general membership. This committee shall consist of five members. NOTE: A Member of the nominating committee shall not run for an office during that season (April 1 – March 31).
17. **WELFARE:** Assist in obtaining information concerning ill or deceased Members and their families and pass this information to the Board Secretary/Treasurer. At the direction of the Secretary/Treasurer, purchase and deliver an appropriate token of the Board's concern to the Member or family.

## **V. MISCELLANEOUS**

- A. **GRIEVANCE PROCEDURE:** The following is the procedure to be adhered to in the event any Member has a grievance with Shore Board #194 IAABO:
  1. **Definition** – A “grievance” shall mean a wrong believed by a Member of Shore District Board #194 to have been suffered by him/her through unfair or inequitable treatment or through an act or condition which is contrary to the constitution and by-laws of Shore District Boards #194 IAABO.
  2. **Adjustment of Grievance:**
    - a. The Member shall present his/her complaint within 30 days of the incident, or its recognition, in writing to the Executive Committee through the Secretary/Treasurer, explaining full details of his/her grievance so that a decision can be based on total pertinent information.
    - b. The Executive Committee will respond in writing within 30 days after the receipt of this grievance.
    - c. The Member may appeal this decision within 15 days of the receipt of the appearance before the Executive Committee.
    - d. Final appeal can be made to the NJ State Board #1, NJSIAA and/or International Board governing IAABO.

## **- POLICIES -**

### **B. PENALTY FOR NO-SHOW OF OFFICIALS**

1. If any Official fails to work a game that he/she has been assigned and accepted, but not returned, that Official will pay a penalty in the amount of the game fee to the Board, unless extenuating circumstances are accepted by the Executive Committee. The Executive Committee may issue probation for multiple violations.

2. Such Officials will be notified by mail of the penalty owed and the game missed and also of the date of a special Executive Committee hearing at which they may appear, if they desire. Unless excused by the Committee, the penalty must be paid no later than the date of the special hearing.

3. The penalty will be retained by the Board unless the Official working alone receives only a single fee, in which case the Board will pay that Official the second fee. In either case, both Officials will be charged a single Assignor's Fee.

**C. PROBATION:** Any Official placed on probation will receive no assignments for the next season until January 15 of that year. Any Official placed on probation must attend an Interpretation meeting plus one regular meeting prior to January 15 in order to receive any assignments. The Official will then receive assignments for the last half of the season.

**D. REMOVAL OF OFFICIAL:** When an Official, after being properly assigned a game, is taken off the game at the school's request, that Official must be compensated for the loss of the game by the school.

**E. SOLICITING:** There shall be no soliciting whatsoever. This includes schools, athletic directors, the Board's Assignor or any other individual or body. Threatening and/or harassing the Assignor will not be tolerated. This means by card, email, phone, letter or personal contact. Any schedules received from schools must be turned over to the Assignor. Note: Since our assignor does not assign scrimmages, this is not applicable to high school scrimmages.

**PENALTY:** For violating this procedure, a possible 1-year suspension, or other action that the Executive Committee may direct, will be assessed.

**F. CONFLICT OF INTEREST:** (1) Any Member who has worked or is affiliated with any school and leaves that district, must wait 3 seasons before accepting games from that school after departing (Adopted, 2000, Edited in 2012). (2) A member may not accept games at a particular high school if: (a) they are currently employed in a school, or (b) they have a spouse/significant other employed in a school, or (c) they have a direct affiliation with a school, or (d) they have a child attending a school.

Note: This list (2a-d) is not totally inclusive and officials are reminded that a perception of a conflict of interest is often considered reality (Adopted Oct. 2012). (3) It is highly recommended that a member not accept games at a school if they are a former student or coach at a school within the past 10 years (Adopted Oct. 2012).

### **G. IAABO TEST:**

1. The 75-question refresher exam will be the testing instrument. This exam will be included with your rule book package.



## - POLICIES -

2. The exam must be submitted (electronically) to Secretary/ Treasurer prior to the first Regular meeting of the season.

3. If Member fails test (85 or below) or does not return test by deadline:

a. It is strongly recommended that Member attend a least two instructional classes with Cadet Applicants, and

b. He/ She shall take Cadet IAABO Test on last Monday in November, Closed Book.

4. If Member fails second test (85 or below), that Member will be placed on 1-year suspension immediately.

H. STIPENDS: The stipend for the Secretary/Treasurer shall be \$1,500 per year. The stipend for the Interpreter shall be \$1000 (Adopted 2012). The stipend for cadet supervisors is \$500 each. The stipend for our Assignor shall be \$250. The stipend for our IAABO Past President shall be \$250 for his attendance at the annual IAABO Spring Meeting. The stipend for Board-approved Observers shall be \$500, with a maximum of 6 observers (Adopted 2016).

I. MEETING ATTENDANCE REQUIREMENT: With the exception of the Interpretation meeting requirement, members of Shore Board #194 shall meet their regular meeting attendance requirements by attending those offered by our Board. Extenuating circumstances would be considered. (Adopted by Executive Board on 8/29/16)

J. LATE MEETINGS: Anyone who arrives 15 minutes or more after the scheduled starting time of a meeting will not receive credit for that meeting.

K. OFFICIAL UNIFORM: The official uniform shall be a black and white striped shirt, black trousers, black shoes with black socks, NJSIAA emblem on left shoulder and IAABO emblem on left chest. **Note:** For all H.S. Varsity games, the new shirts shall include NJSIAA emblem on the left chest/IAABO emblem on the right sleeve.

L. INJURY & FEES: If an Official suffers a season ending injury, or is out for a period of 2 consecutive weeks of the current season, that Official will be relieved of any assignments fees from that point forward providing he/she provides a Doctor's note to the Secretary (Adopted by Executive Board, March 2002).

M. ELECTRONIC REGISTRATION: Shore Board #194 will conduct registration for membership electronically. This requires all members to have access to a computer and an active e-mail address (Adopted by Executive Board, Oct. 2009).

N. All members shall have their picture on Arbiter for identification purposes (1/24/14)

O. USE OF VIDEO/ DIGITAL TAPES: A review of video/digital tapes are to be used at the discretion of the Executive Board. Video recordings may only be viewed for purposes as deemed necessary by the Executive Board on a case by case basis.

Video tapes may only be solicited from and sent by the Athletic Director after majority approval of the Executive Board.

## **- POLICIES -**

**P. SPORTSMANSHIP RECIPIENTS:** Beginning with the 2015-16 season, one boys and one girls basketball program from the Shore Conference will be honored as our Board's Sportsmanship recipients at our annual banquet. The final recipients will be decided by membership vote at the end of the season (Adopted 9/24/15). The two awards will be the Gerry White Sportsmanship Award (Monmouth County) and the Mickey Hart Award (Ocean County) (Approved 8/29/2016).

**Q. DUES DEADLINE:** If dues are not paid by February 15, a late fee of 1 ½ times the dues fee will be assessed. If dues plus late fee are not paid by March 15, said Member will be omitted from IAABO, NJSIAA and local rosters.

**R.** Beginning in 2016, ALL members and cadets shall complete and pass a criminal background check in support of the NJSIAA minimum requirements for registration of officials (Refer to NJSIAA Handbook for Officials, pages 4-6, Evaluation and Certification). The fees for members for this process will be covered by the Board. (Pending NJSIAA Requirement for background checks effective July 1, 2018)

Policies were reviewed and updated annually by October 1, 2017.

### **SHORE DISTRICT BOARD #194**

#### **- CADET TRAINING PROGRAM -**

1. In April, advertisement for candidates for basketball officials is published on our organization's website. Applicants must be 18 years or older, reside in either Monmouth or Ocean County and be of good moral character. An application and interview process will lead to a selection of a cadet class by no later than July 1<sup>st</sup>.
2. The Cadet program shall be a two-year program. Each applicant must complete an application form and also submit documentation from a medical doctor stating applicant is physically fit to officiate along with a \$225.00 application fee. These three items are due by September 1. The second year fee will be \$225.00 (1/24/14).
3. Classes will begin on the second week in September and will meet weekly for eleven (11) weeks (Nights may be changed due to holidays or other school events). Classes will meet from 7 pm to 10 pm at St. Rose H.S.
4. The IAABO Exam will be administered at the conclusion of the second year course. All applicants must achieve a minimum score of 86% on this test. This exam will be administered on the last Monday in November.
5. Applicants will be supplied with books that will be utilized during the course. The books are the IAABO Handbook containing the Rules, Case, Illustrated and Official's Manual, along with a Simplified & Illustrated. Important clinic notes or up-to-date rules interpretations will also be duplicated for reference. Modern video/audio will be used when necessary. On the last regular class meeting a practice test will be taken as further preparation for the final test. All applicants will be requested to successfully pass a mandatory floor mechanics examination conducted by the Cadet Ratings Committee. Notice will be sent to each applicant indicating the date, time and location of the floor examination. Should a Cadet receive a failing grade, or fail to take the test, a retest may be given (at the discretion of the Executive Board) prior to the start of next season. Should the Applicant fail to pass, or fail to attend the retest, that Applicant may be dropped from Shore Board #194's roster.
6. Each Cadet class will consist of: (1) review of previous week's rule (2) a test on the previous week's rule, written in the same format as both final tests (3) introduction and interpretations of a new rule(s) (4) floor work and mechanics (5) Game situations
7. After an applicant has passed the written tests he/she will fill out an availability form for the Board's Assignor. According to the availability of the Cadet, the Assignor will assign games to the individual. During the season, the Assignor will try to

assign the Cadet to a game at various schools at which an observer is available. The Board will appoint observers for different areas of the Board's territory in order to cover every Cadet. During these games, the observer will evaluate the potential of the Cadet offering constructive criticism, hints for improvement, praise when deserved and provide for a positive learning situation. Toward the middle of the 2<sup>nd</sup> Cadet season, applicants that have passed the IAABO written test must also pass a floor evaluation test given by the Cadet Ratings Committee.

8. At the conclusion of their cadet program, the Cadets will be registered with IAABO and the NJSIAA as Provisional Members for the following two seasons. They are not eligible for Varsity game assignments during their first year Provisional year. Provisional Members will meet periodically with a supervisor to discuss improvement techniques, problems, etc.
9. Cadets and provisional members are required to provide availability to officiate a minimum of six high school games during a season. Failure to do so may compromise participation in cadet program or membership to Shore Board #194.

### **SHORE DISTRICT BOARD #194 – MENTOR PROGRAM –**

The primary purpose of Shore Board #194 and IAABO is to educate, train, develop and provide continuous instruction for basketball officials. In addition, our goal is to have available at all times an adequate number of thoroughly trained and capable officials.

With this in mind, our mentoring program will provide provisional first and second year members with a veteran official as a Mentor to assist them in attaining the goals of the Board. (Established as of the 2004-2005 season)

#### **DESCRIPTION OF THE PROGRAM**

1. The goal is for a Mentor to observe a minimum of two (2) of the Provisional Member's games. Our provisional status members will be evaluated by more than just their mentor. Our program is designed to have other qualified and appointed 'mentors' observe you during the season and offer constructive advice to you and through your official mentor
2. The Provisional Member will in turn be required to go see their Mentor a minimum of two (2) high school games during the season.
3. Provisional Members will call their Mentor weekly to discuss the week's assignments. (A time period should be arranged between the Provisional Member and Mentor).
4. Provisional Members and Mentors should exchange schedules immediately upon receipt to facilitate observations. Additions/deletions to schedules shall be communicated to each another promptly to avoid errors. A copy of the Mentors and Provisional Members' schedules shall also be sent to the Supervisor of the Mentoring Program in a timely fashion.
5. Shore Board #194's Interpreter shall answer any questions concerning rule interpretations.
6. All of these requirements are to be met during the basketball season (Dec. – Feb.)

**ALL Provisional Members are REQUIRED to Participate in the MENTOR PROGRAM**

# SHORE DISTRICT BOARD #194 IAABO PAST PRESIDENTS

1961-62	Jack Schruppf
1962-63	Bob Feeney
1963-64	Warren Wolfe
1964-65	Chet Kovaleski
1965-66	Joe Palaia
1966-67	Don McIntyre
1967-68	Tom Karlo
1968-69	Walter Zuber
1969-70	Henry Benkert
1970-71	Joe Callano
1971-72	George Jeck
1972-74	Dave Vivino
1974-75	Bill Waldeyer
1975-76	Tom Lopes
1976-77	Lou DeGeorge
1977-78	Gerry White
1978-79	Brad Dupree
1979-81	Fred Anderson
1981-83	Lloyd Bailey
1983-84	William Carlone
1984-86	Dennis Millevoi
1986-87	Tom Pegut
1987-88	Jerome "Bob" Zampelle
1988-89	Thomas Loewenstine
1989-90	Guy Siniscalco
1990-91	Brad Dupree
1991-92	John Scoras
1992-93	Richard Scott
1993-94	Joe Radoslovich
1994-95	Art Harmon
1995-96	Don Reid
1996-97	Bob Scott
1997-98	Sam Riello
1998-00	Jim Cermak
2000-02	Bob Hogan
2002-04	John Werner
2004-06	Rich Coleman
2006-08	Jim Carrigan
2008-10	Nelson Ribon
2010-12	Jim Callano
2012-14	Jim Moran
2014-16	Thom Keyes

# SHORE DISTRICT BOARD #194 IAABO SECRETARY/TREASURERS

1961 – 1979	William Carlone
1979 – 1995	Louis A. DeGeorge
1995 – 2010	Art Harmon
2010 – Present	Nelson Ribon

## SHORE DISTRICT BOARD #194 IAABO ANNUAL AWARDS

### JIM SULLIVAN AWARD:

Presented to a person (non-official) connected with basketball that has made a significant contribution to the game in the Shore area over the years.

### JOE CALLANO AWARD:

Presented to an active Board #194 Member with the qualities of loyalty, integrity, personality and enthusiastic contributions to Board #194 that best typifies the late Joe Callano.

### LOU DEGEORGE AWARD:

Presented annually to an active up-and-coming official who demonstrates the passion, qualities and work ethic that emulate those of our longtime member, cadet instructor, Interpreter and IAABO Past President.

### GERRY WHITE SPORTSMANSHIP AWARD:

Presented to players, fans and administration of a Monmouth County Shore Conference high school basketball program that exhibited the best sportsmanship throughout the season.

### MICKEY HART SPORTSMANSHIP AWARD:

Presented to players, fans and administration of an Ocean County Shore Conference high school basketball program that exhibited the best sportsmanship throughout the season.

### LONGEVITY AWARDS:

Beginning with the 20-year award, Longevity Awards will be presented to members for every five years of membership. The 25-year award recipients will be listed under the Shore District Board #194 Hall of Fame.

### JIM SULLIVAN AWARD HONOREES

1972 .....	Stan "Tuffy" Baker	1995 .....	John "Pot" Richardson
1973 .....	Tom Phipps	1996 .....	Angie Senecke
1974 .....	Hal Schank	1997 .....	Jack Kuhnert
1975 .....	Larry Hennessy	1998 .....	Tom Lopes
1976 .....	Joe Palaia	1999 .....	Walt Zuber
1977 .....	Bob Walsack	2000 .....	Nicholas Pizzulli
1978 .....	Tony Graham	2001 .....	Kim DeGraw-Cole
1979 .....	Robert Feeney	2002 .....	Harold Downs
1980 .....	Chet Kovalski	2003 .....	Ken O'Donnell
1981 .....	William Carlone	2004 .....	Mike Luccarelli
1982 .....	George Palaia	2005 .....	Sam Riello
1983 .....	John Schellenger, Sr.	2006 .....	Dave Vivino
1984 .....	Vincent Cox	2007 .....	Bob Baroska
1985 .....	Ronald "Doc" Nine	2008 .....	Kevin Williams
1986 .....	Pat McCann	2009 .....	Jean D'Arcy Maculaitis & Anthony Tamburello
1987 .....	Bruce MacCutcheon	2010 .....	Matt, Tim & Lou Harmon
1988 .....	Brad Dupree	2011 .....	Joanne Cobb
1989 .....	Phil Braun	2012 .....	Joseph Arminio
1990 .....	Steve Gepp	2013 .....	Ferris Antoon (posthumous)
1991 .....	Jerry Mathews	2014 .....	Walt Reiser
1992 .....	Dave Dahrouge	2015 .....	Randy Westrol
1993 .....	Joseph Lister	2016 .....	Tom Stark
1994 .....	Jim Runke & Cal Wilson	2017 .....	William Baronowsky

## **JOSEPH CALLANO AWARD HONOREES**

1983 .....	Joseph Callano (Posthumous)
1984 .....	Guy Siniscalco
1985 .....	Thomas Lopes
1986 .....	Lou DeGeorge
1987 .....	Ray Pennett
1988 .....	Angie Senecke
1989 .....	Walt Zuber
1990 .....	Brad Dupree
1991 .....	Robert Scott
1992 .....	Jerome 'Bob' Zampelle
1993 .....	Sam Riello
1994 .....	Dennis Millevoi
1995 .....	Dave Vivino
1996 .....	Gerry White
1997 .....	Tom Loewenstine
1998 .....	Vinny Cox
1999 .....	John Werner
2000 .....	John Scoras
2001 .....	Art Harmon
2002 .....	James Moran
2003 .....	Jay Ramirez
2004 .....	Bob Hogan
2005 .....	Tom Pegut
2006 .....	James Bowe
2007 .....	Paul Christopher
2008 .....	Jim Carrigan
2009 .....	John Powers/Dave Terry
2010 .....	Nelson Ribon
2011 .....	Jim Callano
2012 .....	Thom Keyes
2013 .....	Pat McGaheran
2014.....	Maureen McCann
2015.....	Ron DePasquale
2016.....	Mike Fogarty
2017.....	James Lester

**N.J.S.I.A.A. and Shore District Board #194 I.A.A.B.O.**

**CODE OF ETHICS**

Officials at an interscholastic athletic event are participants in the educational development of high school students. As such, they must exercise a high level of self-discipline, independence and responsibility. The purpose of this Code is to establish guidelines for ethical standards of conduct for all interscholastic officials.

Officials shall master both the rules of the game and the mechanics necessary to enforce the rules, and shall exercise authority in an impartial, firm and controlled manner.

Officials shall work with each other and their state associations in a constructive and cooperative manner.

Officials shall uphold the honor and dignity of the profession in all interaction with student-athletes, coaches, athletic directors, school administrators, colleagues, and the public.

Officials shall prepare themselves both physically and mentally, shall dress neatly and appropriately, and shall comport themselves in a manner consistent with the high standards of the profession.

Officials shall be punctual and professional in the fulfillment of all contractual obligations.

Officials shall remain mindful that their conduct influences the respect that student-athletes, coaches and the public hold for the profession.

Officials shall, while enforcing the rules of play, remain aware of the inherent risk of injury that competition poses to student-athletes. Where appropriate, they shall inform event management of conditions or situations that appear unreasonably hazardous.

Officials shall take reasonable steps to educate themselves in the recognition of emergency conditions that might arise during the course of competition.

Officials shall maintain an ethical approach while participating in forums, chat rooms and all forms of social media.

An Official must resist any temptation and outside pressure to use one's position as an Official to benefit oneself. Under all circumstances, Officials must avoid promoting the special interest of any person or group of persons other than the athletes we serve.

The Official shall avoid the use of tobacco product at the contest site.

October 2017						
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY.	FRIDAY	SATURDAY
1	2 NJSlAA Clinic / Interpretation Mtg. #1 HS - 7 pm	3	4	5	6	7
8	9	10	11	12 Interpretation Mtg. #2 7 pm  Concussion Course Certs Due	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November 2017						
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY.	FRIDAY	SATURDAY
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16 First Regular Membership Mtg. 7 pm  Refresher Test Deadline	17	18
19	20	21	22	23 Thanksgiving Day	24	25
26	27	28	29 2nd Regular Membership Mtg. 7 pm	30		



## December 2017

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY.	FRIDAY	SATURDAY
					1	2
3	4 Deadline to Apply for Exec. Board	5 3 <sup>rd</sup> Regular Membership Mtg. 7pm	6	7	8	9
10	11	12	13	14 4 <sup>th</sup> Regular Membership Mtg. 7pm	15 HIGH SCHOOL SEASON OPENING DAY	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## January 2018

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY.	FRIDAY	SATURDAY
	1 NEW YEARS DAY 2018	2	3 Final Regular Membership Mtg. – 7 pm	4	5	6
7	8	9	10	11	12	13
14	15 Dr. Martin Luther King Jr. Birthday	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

## February 2018

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3 NJSIAA Tournament Cutoff
4	5	6	7	8	9	10 Shore Conference Tournament Cutoff
11	12	13 SCT Begins	14	15 Registration & Dues Deadline	16	17
18	19	20	21	22	23	24 SCT Finals
25	26 NJSIAA Tournament Begins	27	28			

## March 2018

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18 NJSIAA TOC Finals Subject to Change	19	20	21	22	23	24
25	26	27	28	29 Shore Board 194 Banquet, 6 PM	30	31