

**From:** Nelson Ribon  
**Sent:** Monday, July 13, 2020 9:51 PM  
**Subject:** Shore Board 194 - Important Updates

Good evening Member,

On behalf of President George Fixter and our Executive Board, I ask you to set aside some time to review the following updates and attached announcement.

1) On Sunday, July 12, 2020 the Executive Board approved the resignation of Harry Grau as our Board's high school assignor. We thank Harry for his 13 years of service in that role, as well as for his willingness to support and assist our next assignor with the transition.

- As per our Constitution's Article VI - Section 3 and By-law Article II - Section 1, the Executive Board shall fill this position through appointment, and will do so by no later than August 9, 2020.
- Please review the attached announcement that contains the guidelines, qualifications, responsibilities, and compensation for the position of Interim Assignor.

2) During the same Executive Board meeting, a motion was approved to eliminate the 3% assignor's fee charged to the members who work high school assignments (Policy I, Section A, Subsection 2). The rationale behind this decision is that the 48 high schools we service each pay our assignor one game fee stipend for each level and program assigned (maximum \$412 per school), and feel that the next assignor will still be well-compensated for their work, even after eliminating the 3% fee paid by our members.

3) The Shore Conference Officials Committee has been actively in contact with President Fixter and representatives of our Executive Board during this off-season. Based on concerns and suggestions discussed thus far, we are working with them to take a close look at policies we have in place pertaining to the assignment of our varsity games. We are scheduled to meet with their representatives next week, followed by an Executive Board meeting in early August, to discuss our next steps. Once decisions are finalized, which may include changes to our policies, information will be disseminated to the membership.

I thank you for your time and support.

Be well,  
Nelson

**Nelson Ribon**, Secretary/Treasurer  
Shore District Board #194 I.A.A.B.O.  
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George Fixter – President  
Nelson Ribon – Secretary/Treasurer  
George Fixter – Interpreter

Rich Johnston – President Elect  
Brian Murray – Vice President  
Mark Grayson – Parliamentarian

### INTERIM ASSIGNOR POSITION ANNOUNCEMENT

As a result of the resignation of our current assignor, Shore District Board 194 has a vacant interim assignor position. As per our Constitution's Article VI - Section 3 and By-law Article II - Section 1, the Executive Board shall fill this position through appointment, and will do so by no later than August 9, 2020.

#### GUIDELINES

- Any member who desires to apply for this position is to submit a letter of interest and current resume via email to Secretary/Treasurer Nelson Ribon by no later than 10:00 pm on Thursday July 23, 2020. An email confirming receipt of your documents will be sent.
- Position is effective no later than August 10, 2020, and runs through March 2021. As per our current Constitution, the membership will vote on the next high school assignor during our annual election in 2021.

#### QUALIFICATIONS

- Must be a Shore District Board 194 member in good standing
- Possess strong interpersonal communication skills
- Possess highly proficient technology skills
- Possess sound knowledge of our members officiating skills, strengths and weaknesses
- Possess the willingness to travel to sites to observe games and officials during the high school season
- Experience in assigning preferred
- Experience using an assignment platform preferred
- Experience serving as a basketball referee observer is preferred
- Experience as a high school varsity-level basketball referee preferred
- Possess extensive knowledge of the rules, mechanics, signals and expectations of a high caliber official expected

#### RESPONSIBILITIES

- Shall be responsible for the assignment of Members and Cadets of the Board to high school games, which have been submitted and accepted by this Board. **Note:** The Assignor shall not be permitted to officiate high school games from the schedules which have been submitted to and accepted by the Board.
- Shall have an active collaboration with the Board's assignment committee and our observers.
- Shall be an active member of the Executive Board.

**NOTE:** Currently the Executive Board is reviewing assignment policies that directly impact the assignor and their responsibilities. These include preferred lists and varsity assignment requirements. Decisions on revised policies will be driven by guidance and directives from the Shore Conference Officials Committee, and be finalized and approved by early August 2020.

#### COMPENSATION

As in years past, a game fee stipend shall be directly paid by each high school for each program a schedule is submitted and covered. Payment fee is as follows: boys freshman (\$61), boys JV (\$61), boys varsity (\$84), girls freshman (\$61), girls JV (\$61), girls varsity (\$84). Note: there will no longer be a 3% assignor's fee. The Executive Board approved the elimination of this fee, along with the \$250 assignor stipend, on July 12, 2020.

